



JetBlue Airways MEC  
Air Line Pilots Association, International

# February Regular Meeting

February 5-7<sup>th</sup>, 2019

**The Waterfront Beach Resort  
21100 Pacific Coast Hwy, Huntington  
Beach, CA 92648**



# JetBlue Airways MEC Air Line Pilots Association, International

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# JetBlue Airways MEC Air Line Pilots Association, International

## Regular Meeting Schedule

(February, 2019) – (Huntington Beach, CA)

*\*Executive Session*

Tuesday – (02/05/2019)

Time	Event	Presenter	Notes
08:00	Arrival/Breakfast		
09:00	Call to Order/Roll Call	Capt. Patrick Walsh – JBUMEC Chairman	
09:05	Approval of MEC Meeting Minutes		Agenda Item #02
09:10	MEC Chairman Report/Officers Update	Capt. Patrick Walsh – JBUMEC Chairman Capt. Dario Miranda – JBUMEC Vice Chairman Capt. Wes Clapper – JBUMEC STR/EVP Update	Agenda Item #03
10:00	JBUMEC Policy Manual Edits (Old Business)	Capt. Patrick Walsh – JBUMEC Chairman	Agenda Item #01
10:30	Communications Chairman/Committee member confirmations	Capt. Patrick Walsh – JBUMEC Chairman	Agenda Item #11-12
10:45	Pass Travel Chairman Appointment Authority	Capt. Patrick Walsh – JBUMEC Chairman	Agenda Item #10
11:00	Policy Manual Edit/Govt Affairs Vice Chairman	Capt. Patrick Walsh – JBUMEC Chairman	Agenda Item #13
11:15	Strategic Plan Discussion/MEC Sub-Committee	Capt. Eyal Lamdan – JBULEC 191 Capt. Rep Capt. John Costello – JBULEC 193 Vice Chairman FO Matthew Passafiume – JBULEC 197 Vice Chairman	Agenda Item #07
12:00	Lunch		
13:00	Central Air Safety/Fumes Update	FO Chris Obertin/Capt. JP Lazo – JBUMEC CASC Chairman/Vice	Agenda Item #08
14:00	Environmental Standards Committee	Capt. Donn Minoggie – JBULEC 191 Sec/Treas	Agenda Item #18
14:30	Aeromedical Discussion	Capt. Patrick Walsh – JBUMEC Chairman	Agenda Item #15
15:00	Grievance Discussion	Capt. David Kidder/FO Reese Van – JBUMEC Grievance Chairman/Vice	Agenda Item #06
16:30	Membership/Agency Shop Discussion	ALPA Legal	Agenda Item #20
17:00	Recess		

Wednesday – (02/06/2019)



## JetBlue Airways MEC Air Line Pilots Association, International

Time	Event	Presenter	Notes
08:00	Breakfast		
09:00	*MEC Status Representatives Executive Session		
10:00	Call to Order/Roll Call	Capt. Patrick Walsh – JBUMEC Chairman	
10:05	<b>Vote on Late Agenda Items/Close meeting agenda</b>	Capt. Patrick Walsh – JBUMEC Chairman	
10:10	Scheduling Committee Update	Capt. Scott Gehlhoff/FO Dan Auslander – JBUMEC Scheduling Vice/Member	Agenda Item #05
11:10	Contract Compliance Update	Capt. Patrick Walsh – JBUMEC Chairman Capt. Dario Miranda – JBUMEC Vice Chairman Capt. Wes Clapper – JBUMEC STR	Agenda Item #04
12:00	Lunch		
13:00	Membership Commenting Period		
13:30	Dissolution of the JBUMEC Negotiating Committee	FO Matthew Passafiume – JBULEC197 Vice Chairman	Agenda Item #16
14:00	JBUMEC Policy Manual Change of Article 8: Section 15	Capt. Donn Minoggie – JBULEC 191 Sec/Treas	Agenda Item #17
14:30	Communications Committee	FO Tom Cassidy – JBUMEC Communications Vice Chairman	
15:30	CIRP Brief	Capt. Jim Treacy – JBUMEC CIRP Chairman	Agenda Item #19
16:00	BOD Strategic Steering Committee	Capt. Patrick Walsh – JBUMEC Chairman	Agenda Item #09
16:30	Strategic Plan Discussion/MEC Sub-Committee (Continued)	Capt. Eyal Lamdan – JBULEC 191 Capt. Rep Capt. John Costello – JBULEC 193 Vice Chairman FO Matthew Passafiume – JBULEC 197 Vice Chairman	Agenda Item #07
17:00	Recess		

Thursday – (02/07/2019)

Time	Event	Presenter	Notes
08:00	Breakfast		
09:00	Call to Order/Roll Call	Capt. Patrick Walsh – JBUMEC Chairman	
09:15	Strategic Plan Discussion/MEC Sub-Committee (Continued/Vote)	Capt. Eyal Lamdan – JBULEC 191 Capt. Rep	Agenda Item #07



## JetBlue Airways MEC Air Line Pilots Association, International

		Capt. John Costello – JBULEC 193 Vice Chairman FO Matthew Passafiume – JBULEC 197 Vice Chairman	
10:00	2019 Q4 Meeting Location (Q2 BNA, Q3 BOS)	Capt. Patrick Walsh – JBUMEC Chairman	Agenda Item #14
10:15	EVP Update	Capt. Wes Clapper – EVP Group A JBU	
10:30	LEC Updates	LEC191 LEC193 LEC195 LEC197 LEC199	LEC Updates
11:00	Placeholder for Late Agenda Items		
12:00	Lunch		
13:00	Placeholder for Late Agenda Items		
15:00	Adjournment		





## JetBlue Airways MEC Air Line Pilots Association, International

### Meeting Minutes

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**February, 5<sup>th</sup> 2019**

08:00 – 09:00

Arrival/Breakfast

09:00 – 09:05

Call to Order

Roll Call:

**Council – 191:**

Chairman Capt. Mona Cates –

Vice Chairman FO Gannett Jean –

Secretary/Treasurer Capt. Donn Minoggie –

Capt. Rep Capt. Eyal Lamdan –

**Council – 193:**

Chairman Capt. Chris Kenney –

Vice Chairman Capt. John Costello –

**Council - 195**

Chairman Capt. Stacy Stader –

Vice Chairman Capt. Charlie Roos –

**Council – 197**

Chairman Capt. Larry Wicklund –

Vice Chairman FO Matthew Passafiume –

**Council – 199**

Chairman Capt. Jamie Ewart –

Vice Chairman FO Randy Erickson –

**MEC Officers**

Chairman Capt. Patrick Walsh –

Vice Chairman Capt. Dario Miranda –

Secretary/Treasurer Capt. Wes Clapper –

Attendees:

ALPA STAFF: JBUMEC Asst. Patrice Eckford, ALPA Representation Attorney  
Matthew Babcock



## JetBlue Airways MEC Air Line Pilots Association, International

**February 6<sup>th</sup>, 2019**

08:00 – 09:00

09:00 – 10:00

\*\*\*MEC Status Representatives Executive Session\*\*\*

10:05 – 10:10

Call to Order

Roll Call:

**Council – 191:**

Chairman Capt. Mona Cates –

Vice Chairman FO Gannett Jean –

Secretary/Treasurer Capt. Donn Minoggie –

Capt. Rep Capt. Eyal Lamdan –

**Council – 193:**

Chairman Capt. Chris Kenney –

Vice Chairman Capt. John Costello –

**Council - 195**

Chairman Capt. Stacy Stader –

Vice Chairman Capt. Charlie Roos –

**Council – 197**

Chairman Capt. Larry Wicklund –

Vice Chairman FO Matthew Passafiume –

**Council – 199**

Chairman Capt. Jamie Ewart –

Vice Chairman FO Randy Erickson –

**MEC Officers**

Chairman Capt. Patrick Walsh –

Vice Chairman Capt. Dario Miranda –

Secretary/Treasurer Capt. Wes Clapper –

Attendees:

ALPA STAFF: JBUMEC Asst. Patrice Eckford, ALPA Representation Attorney  
Matthew Babcock

17:00 Recess



## JetBlue Airways MEC Air Line Pilots Association, International

**February 7<sup>th</sup>, 2019**

08:00 – 09:00

09:05 – 09:10

Call to Order

Roll Call:

**Council – 191:**

Chairman Capt. Mona Cates –

Vice Chairman FO Gannett Jean –

Secretary/Treasurer Capt. Donn Minoggie –

Capt. Rep Capt. Eyal Lamdan –

**Council – 193:**

Chairman Capt. Chris Kenney –

Vice Chairman Capt. John Costello –

**Council - 195**

Chairman Capt. Stacy Stader –

Vice Chairman Capt. Charlie Roos –

**Council – 197**

Chairman Capt. Larry Wicklund –

Vice Chairman FO Matthew Passafiume –

**Council – 199**

Chairman Capt. Jamie Ewart –

Vice Chairman FO Randy Erickson –

**MEC Officers**

Chairman Capt. Patrick Walsh –

Vice Chairman Capt. Dario Miranda –

Secretary/Treasurer Capt. Wes Clapper –

Attendees:

ALPA STAFF: JBUMEC Asst. Patrice Eckford, ALPA Representation Attorney  
Matthew Babcock

17:00 Adjournment



JetBlue Airways MEC  
Air Line Pilots Association, International

## Proxy

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**FO**

**[Return to Minutes](#)**



## JetBlue Airways MEC Air Line Pilots Association, International

### Agenda/Action Items

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#### AGENDA ITEM #01 (Old Business Agenda Item #13)

SUBJECT: JBUMEC Policy Manual Edits

SOURCE: Capt. Patrick Walsh – JBUMEC Chairman

#### **BACKGROUND INFORMATION:**

The JBU Policy manual has inconsistent application of appointing and electing committee chairs and vice chairs. It was also discovered that some committee members incorrectly have terms concurrent with the MEC Chairman.

#### **PROPOSED RESOLUTION:**

WHEREAS the proposed policy manual edits below aligns with practice of other committees, and

WHEREAS the policy manual change requires 2/3 majority vote.

THEREFORE BE IT RESOLVED the JBU policy manual edits below be accepted, with new items italicized/bolded, and deletions struck.

### ARTICLE 8:

#### SECTION 3: CENTRAL AIR SAFETY COMMITTEE (CASC)

##### PART 2: COMPOSITION AND TERM OF OFFICE

(A) This Committee shall consist of a Chairman and Vice Chairman to be elected *and/or confirmed* by the MEC.

~~(E) The members of this Committee shall serve a term concurrent with the term of the MEC Chairman.~~

*(E) This Committee Chairman and Vice Chairman shall serve a term concurrent with the term of MEC Chairman.*

(1) In order to protect the interests of JetBlue pilots, the Chairman will not accept a management position or otherwise work on Company committees (except as an ALPA-appointed member) without MEC approval (2/3 Majority) while serving in these positions or for a period of two years after conclusion of the pilot's service.

#### SECTION 6: GOVERNMENT AFFAIRS/POLITICAL ACTION COMMITTEE

##### PART 2: COMPOSITION AND TERM OF OFFICE

*(B) This Committee Chairman shall serve a term concurrent with the term of MEC Chairman.*

(1) In order to protect the interests of JetBlue pilots, the Chairman will not accept a management position or otherwise work on Company committees (except as an ALPA-appointed member) without MEC approval (2/3 Majority) while serving in these positions or for a period of two years after conclusion of the pilot's service.



## JetBlue Airways MEC Air Line Pilots Association, International

~~(B) The Committee Members shall serve a term concurrent with the term of MEC Chairman.~~

### SECTION 7: GRIEVANCE COMMITTEE

#### PART 2: COMPOSITION AND TERM OF OFFICE

(A) This Committee shall consist of a Chairman, a Vice Chairman to be elected *and/or confirmed* by the MEC, and a minimum number of members equal to the number of councils.

~~(B) The members of this Committee shall serve a term concurrent with the term of MEC Chairman.~~

### SECTION 12: MEMBERSHIP COMMITTEE

#### PART 2: COMPOSITION AND TERM OF OFFICE

(A) There shall be a Chairman elected *and/or confirmed* by the MEC. Additional members may be added as required by the Membership Chairman, and must be confirmed by the MEC.

*(B) This Committee Chairman shall serve a term concurrent with the term of MEC Chairman.*

*(1) In order to protect the interests of JetBlue pilots, the Chairman will not accept a management position or otherwise work on Company committees (except as an ALPA-appointed member) without MEC approval (2/3 Majority) while serving in these positions or for a period of two years after conclusion of the pilot's service.*

(C) In addition a bereavement and retirement sub-committee shall be established. Members will be selected by the Committee Chairman and confirmed by the MEC.

~~(C) The Committee Members shall serve a term concurrent with the term of MEC Chairman.~~

### SECTION 19: PROFESSIONAL STANDARDS COMMITTEE (PRO STANDS)

#### PART 2: COMPOSITION AND TERM OF OFFICE

(A) This Committee shall consist of a Chairman and Vice-Chairman to be elected *and/or confirmed* by the MEC. The Committee Chairman, subject to confirmation by the MEC, shall appoint committee members.

### SECTION 21: SCHEDULING COMMITTEE

#### PART 2: COMPOSITION AND TERM OF OFFICE

*(B) This Committee Chairman and Vice Chairman shall serve a term concurrent with the term of MEC Chairman.*

*(1) In order to protect the interests of JetBlue pilots, the Chairman will not accept a management position or otherwise work on Company committees (except as an ALPA-appointed member) without MEC approval (2/3 Majority) while serving in these positions or for a period of two years after conclusion of the pilot's service.*

(C) Other committee members at the discretion of the Committee Chairman and confirmed by the MEC.

### SECTION 24: TRAINING COMMITTEE

#### PART 2: COMPOSITION AND TERM OF OFFICE

(A) This Committee shall consist of a Chairman and Vice Chairman to be elected *and/or confirmed* by the MEC and additional members to be appointed by the Committee Chairman subject to confirmation by the MEC.



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### **SECTION 27: PILOT ASSISTANCE NETWORK (PAN) COMMITTEE PART 2: COMPOSITION AND TERM OF OFFICE**

(A) This committee shall consist of a Chairman to be elected *and/or confirmed* by the MEC, and members appointed by the Chairman subject to confirmation by the MEC.

(B) *This Committee Chairman shall serve a term concurrent with the term of MEC Chairman.*

*(1) In order to protect the interests of JetBlue pilots, the Chairman will not accept a management position or otherwise work on Company committees (except as an ALPA-appointed member) without MEC approval (2/3 Majority) while serving in these positions or for a period of two years after conclusion of the pilot's service.*

Motion:

Second:

Vote:

Abstentions:

**ADOPTED 02/DD/2019**

#### **AGENDA ITEM #02**

SUBJECT: Approval of Previous Meeting Minutes

SOURCE: Capt. Wes Clapper, JBUMEC Secretary/Treasurer

#### BACKGROUND:

- 2018-11 Regular MEC Meeting Minutes – MCO
  - Provided via Email on 12/07/2019
- 2018-12 Special MEC Meeting Minutes – MEC Office Rockville Center – GoTo Meeting
  - Provided via Email on 01/02/2019

Motion:

Second:

Vote:

Abstentions:

**APPROVED 02/DD/2019**

#### **AGENDA ITEM #03**

SUBJECT: JBU MEC Officer Reports

SOURCE: MEC Officers

#### BACKGROUND:

MEC Vice Chairman:

MEC Secretary/Treasurer:



## JetBlue Airways MEC Air Line Pilots Association, International

- Committee Members - Email Distributed on
- Financial Reports
  - Account Status –
  - Total MEC Income –
  - Total MEC Spending –
  - Total Company FPL/Hours
    -
  - Total Fly-Back Hours
    -

### **RETURN TO MINUTES**

#### **AGENDA ITEM #04**

SUBJECT: Contract Compliance Update

SOURCE: Capt. Patrick Walsh, JBUMEC Chairman

BACKGROUND INFORMATION:

Update to be given by the MEC Officers

### **RETURN TO MINUTES**

#### **AGENDA ITEM #05**

SUBJECT: Scheduling Committee Update

SOURCE: Capt. Patrick Walsh, JBUMEC Chairman

BACKGROUND INFORMATION:

Update to be given by the Scheduling Vice Chairman Scott Gehlhoff and Scheduling member Dan Auslander.

### **RETURN TO MINUTES**

#### **AGENDA ITEM #06**

SUBJECT: Grievances Discussion

SOURCE: Capt. Patrick Walsh, JBUMEC Chairman

BACKGROUND INFORMATION:

Update to be given by MEC Chairman Patrick Walsh and MEC Vice Chairman Dario Miranda.

### **RETURN TO MINUTES**





## JetBlue Airways MEC Air Line Pilots Association, International

### **AGENDA ITEM #07**

SUBJECT: Strategic Plan Discussion/MEC Sub-Committee

SOURCE: Capt. Patrick Walsh, JBUMEC Chairman

BACKGROUND INFORMATION:

Update to be given by Capt. John Costello, Capt. Eyal Lamdan, FO Matthew Passafiume

**RETURN TO MINUTES**

### **AGENDA ITEM #08**

SUBJECT: Central Air Safety/Fumes Update

SOURCE: Capt. Patrick Walsh, JBUMEC Chairman

BACKGROUND INFORMATION:

Update to be given FO Chris Obertin, JBUMEC CASC Chairman

**RETURN TO MINUTES**

### **AGENDA ITEM #09**

SUBJECT: BOD Steering Committee for ALPA BOD Meetings

SOURCE: MEC Chairman

BACKGROUND INFORMATION:

At its November 2018 meeting the JBU MEC resolved to explore a BOD Steering Committee for ALPA BOD meetings. That resolution incorrectly implied that one of the purposes of the committee would be to campaign on behalf of JetBlue pilots running for national office. This resolution clarifies that the purpose of the committee will be to provide the MEC with timely information about national issues, and training on policies and procedures used by ALPA's national governing bodies.

PROPOSED RESOLUTION:

WHEREAS at its November 2018 meeting the JBU MEC resolved to explore the creation of a BOD Steering Committee (BSC) for ALPA BOD meetings, and

WHEREAS that resolution incorrectly implied that one of the purposes of the committee would be to campaign on behalf of JetBlue pilots running for national office, and

WHEREAS it is important to clarify the purposes of the committee to avoid future misunderstanding.

THEREFORE BE IT RESOLVED that the BSC be responsible for providing information to



## JetBlue Airways MEC Air Line Pilots Association, International

JBU MEC members and officers on issues of importance to ALPA as an institution, and to ALPA members employed by other airlines, and

BE IT FURTHER RESOLVED that the BSC also provide training to JBU MEC members and officers with respect to the policies and procedures used by ALPA's national governing bodies, and

BE IT FURTHER RESOLVED that such information and training be for the purpose of ensuring that JBU MEC members and officers are thoroughly prepared to exercise their responsibilities as representatives of the JBU pilots, and as members of ALPA's national governing bodies, and

BE IT FURTHER RESOLVED that the MEC officers are directed to propose policy manual provisions establishing the BSC for consideration at the next regular meeting of the JBU MEC.

Motion:

Second:

Vote:

Abstentions:

**ADOPTED 02/DD/2019**

### **AGENDA ITEM #10**

**SUBJECT:** Pass Travel Committee Chairman

**SOURCE:** Capt. Patrick Walsh, JBUMEC Chairman

**BACKGROUND:**

The Pass Travel Committee Chairman is resigning.

In accordance with the JBUMEC Policy Manual Article 7: Section 3: Part 1 B:

**(B)** The MEC will elect a chairman for each MEC committee, unless the MEC delegates to the MEC chairman the authority to appoint a committee chairman, subject to confirmation by the MEC.

**RESOLUTION:**

WHEREAS the Pass Travel Committee Chairman is resigning, and

WHEREAS the Pass Travel Committee Chairman shall serve a term concurrent with the term of the MEC Chairman.

THEREFORE BE IT RESOLVED the MEC Chairman is granted the authority to appoint the Pass Travel Committee Chairman, with a term ending concurrent with the MEC Chairman October 31, 2019.



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Motion:  
Second:  
Vote:  
Abstentions:

**APPROVED 02/DD/2019**

### **AGENDA ITEM #11**

**SUBJECT:** New Committee Member Confirmations

**SOURCE:** Capt. Wes Clapper, JBUMEC Secretary Treasurer

**BACKGROUND:**

Confirmation of the following Committee Members:

- *FO Jeremy King, Interim Communications Committee (Council 191)*
- *FO Sean Crotty, Interim Training Committee (Council 195)*
- *FO Kimberly Wood, Interim Parental Issues Committee (Council 197)*
- *Capt. Rafeal Nazario, Interim CIRP Committee (Council 191)*
- *Capt. Joe Adkins, Interim CIRP Committee (Council 197)*
- *Capt. Sean O'Connor, Interim Fatigue Risk Management Committee (Council 191)*
- *FO Mike Kingston, Interim HIMS Committee (Council 191)*
- *FO Zeeshan Gilani, Interim Scheduling Committee (Council 193)*

Motion:  
Second:  
Vote:  
Abstentions:

**CONFIRMED 02/DD/2019**

### **AGENDA ITEM #12**

**SUBJECT:** Communications Committee Chairman Confirmation

**SOURCE:** Capt. Patrick Walsh, JBUMEC Chairman

**BACKGROUND:**

The Communications Committee Chairman position is interim.

In accordance with the JBUMEC Policy Manual Article 7: Section 3: Part 1 B:

- (B)** The MEC will elect a chairman for each MEC committee, unless the MEC delegates to the MEC chairman the authority to appoint a committee chairman, subject to confirmation by the MEC.

In accordance with the JBUMEC Policy Manual Article 8: Section 4 Communications Committee: Part 2 A-B:



## JetBlue Airways MEC Air Line Pilots Association, International

- (A) This Committee shall consist of a Chairman and Vice Chairman appointed by the MEC Chairman, subject to confirmation by the MEC. Committee members shall be appointed by the Committee Chairman, and be subject to confirmation by the MEC.
- (B) The Committee Chairman and Vice Chairman shall serve a term concurrent with the MEC Chairman.

### RESOLUTION:

WHEREAS the Communication Committee Chairman position is currently interim, and

WHEREAS the MEC Chairman has authority to appoint the Communications Committee Chairman, and

WHEREAS the Communications Committee Chairman shall serve a term concurrent with the term of the MEC Chairman.

THEREFORE BE IT RESOLVED, the MEC confirms the appointment of:  
*FO Tom Cassidy, JBUMEC Communications Committee Chairman (Council 191),*  
with a term ending concurrent with the MEC Chairman October 31, 2019.

Motion:

Second:

Vote:

Abstentions:

**CONFIRMED 02/DD/2019**

### **AGENDA ITEM #13**

SUBJECT: Policy Manual Edit: Creating Government Affairs Vice Chairman Position

SOURCE: Capt. Patrick Walsh, JBUMEC Chairman

### BACKGROUND INFORMATION:

Government Affairs Chairman JJ Hughes requests to add a Vice Chairman position to his committee. For him, it has become necessary for the Government Affairs Committee to include a Vice Chair both for division of supervisory duties and for continuity at the point of election of a new Chair.

Current JBU MEC Policy Article 8: Section 6: Government Affairs: Part 2 Composition:

#### **PART 2: COMPOSITION AND TERM OF OFFICE**

- (A) There shall be a Chairman elected and/or confirmed by the MEC and, at a minimum, as many committee members as number of crew bases (not to include Chair) appointed by the Committee Chairman subject to confirmation by the MEC.
  - (1) In order to protect the interests of JetBlue pilots, the Chairman will not accept a management position or otherwise work on Company committees (except as an ALPA-appointed member) without MEC approval (2/3 Majority) while serving in these positions or for a period of two years after conclusion of the pilot's service.



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### RESOLUTION:

WHEREAS the policy manual change requires 2/3 majority vote, and

WHEREAS the Government Affairs Committee Chairman has requested the addition of a Vice Chairman to his committee.

THEREFORE BE IT RESOLVED the JBU policy manual edits below be accepted, with new items italicized/bolded, and deletions struck.

Article 8: Section 6: Government Affairs: Part 2 Composition:

### **PART 2: COMPOSITION AND TERM OF OFFICE**

- (A) ~~There~~ ***This Committee*** shall ~~be~~ ***consist of*** a Chairman ***and Vice Chairman to be*** elected and/or confirmed by the MEC and, at a minimum, as many committee members as number of crew bases (not to include Chair) appointed by the Committee Chairman subject to confirmation by the MEC.
- (B) ***This Committee Chairman and Vice Chairman shall serve a term concurrent with the term of MEC Chairman.***

Motion:

Second:

Vote:

Abstentions:

**ADOPTED 02/DD/2019**

### **AGENDA ITEM #14**

SUBJECT: 2019 Q4 Meeting Location

SOURCE: Capt. Patrick Walsh, JBUMEC Chairman

**RETURN TO MINUTES**

### **AGENDA ITEM #15**

SUBJECT: Aeromedical Discussion

SOURCE: Capt. Patrick Walsh, JBUMEC Chairman

Motion:

Second:

Vote:

Abstentions:

**APPROVED 02/DD/2019**

### **AGENDA ITEM #16**



## JetBlue Airways MEC Air Line Pilots Association, International

**SUBJECT:** Dissolution of the JBU MEC Negotiating Committee

**SOURCE:** First Officer Matthew J Passafiume, JBU 197 Vice-Chair/FO Rep

**BACKGROUND:**

As per the JBU MEC policy manual, Section 15, Part 2(B) and ALPA Administrative Manual Section 40 Part 2.A.5, the JBU MEC Negotiating Committee shall be dissolved until such time as a new negotiating committee shall be elected by the MEC to enter Section 6 collective bargaining as per ALPA Administrative manual Section 40 Part 2.A.6.

**PROPOSED RESOLUTION:**

WHEREAS the JBU MEC Negotiating Committee was formed and tasked with to negotiating a 31 section CBA which was successfully ratified by the JetBlue pilots on July 27, 2018, and

WHEREAS the JBU MEC Negotiating Committee has successfully bargained several MOU's and LOA's to address instructor vacations, and other "clean up" items, and

WHEREAS the JBU MEC officers have tasked the committee structure to take ownership of their relevant CBA sections and monitor compliance, and

WHEREAS the JBU MEC Negotiating Committee has met with and handed over all bargaining notes and passes to the JBU MEC Officers and Grievance Committee, and

WHEREAS the JBU MEC officers have tasked the JBU Grievance Committee with contract enforcement, and

WHEREAS if further LOA's and/or MOU's become necessary outside of Section 6 negotiations, the JBU MEC Officers will bargain and seek assistance from SMEs as appropriate, and all LOAs will be voted on by the MEC as per the JBU MEC Policy Manual,

THEREFORE BE IT RESOLVED that effective on March 1, 2019, the JBU MEC Negotiating Committee will be dissolved, and

BE IT FURTHER RESOLVED that the MEC will elect a new Negotiating Committee no later than 12 months prior to the amendable date of the current collective bargaining agreement, and

BE IT FURTHER RESOLVED that the MEC recognizes the outstanding efforts of Capt. Jeff Harbison, Capt. Nathan Hoyt and Capt. Tommy Young, and thanks them for their service to JBU pilots.

Motion:

Second:

Vote:

Abstentions:

**02/DD/2019**





## JetBlue Airways MEC Air Line Pilots Association, International

### AGENDA ITEM #17

SUBJECT: JBU MEC POLICY Manual change of Section 15

SOURCE: Secretary and Treasurer of LEC 191 Captain Donn Minoggie

BACKGROUND INFORMATION:

Amend JBUMEC Policy Manual Article 8-Section 15 Negotiating Committee.

PROPOSED RESOLUTION:

This Resolution requires 2/3 majority to amend the Policy Manual.

Article 8, Section 15 be change to read the flowing, with bold and italicized language being new, and old language struck:

WHEREAS, the proposed amendment will update Section 15 of the JBUMEC Policy Manual.

### **JBUMEC POLICY MANUAL**

### **ARTICLE 8 - SECTION 15: NEGOTIATING COMMITTEE**

#### **PART 1: SCOPE**

To negotiate a Collective Bargaining Agreement on behalf of the JetBlue Pilots under Section 6 of the Railway Labor Act or any interim negotiation deemed necessary by the MEC, including but not limited to supplemental agreements and letters of agreement; with the primary focus of achieving ***an*** industry leading contract and the goals set forth by the MEC; provided that, prior to seeking the signature of the President of the Association, such contract must be ratified by the MEC and the membership. To carry out duties pertaining to the implementation of any new agreement.

***(A) A committee elected to conduct Section 6 negotiations will:***

***(1) As directed by the MEC, use available communication tools to solicit pilot group input in preparation for Section 6 negotiations.***

***(2) Prepare the Section 6 Opening Letter based upon direction received from the MEC.***

***(3) Report regularly on the progress of negotiations to the MEC and the pilot group.***

***(4) Draft contract language upon reaching an agreement on any modification of the contract.***

***(5) Ensure that final contract language is complete and available prior to presentation for MEC approval and membership ratification.***



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***(6) Prepare contract briefings for the membership following MEC approval of the agreement.***

***(7) Provide Tentative Agreement (TA) information for publication and distribution to pilots.***

***(B) A committee elected following Section 6 negotiations will:***

***(1) Draft contract language upon reaching an agreement on any modification to the contract***

***(2) Conduct negotiations with management as necessary to conclude amendments or side letters to the CBA.***

***(3) Ensure that final contract language is complete and available prior to presentation to the MEC for ratification and membership ratification (if applicable).***

***(4) Prepare contract briefings for the membership following MEC ratification of any amendment to the CBA.***

***(5) Provide TA information for publication and distribution to pilots.***

### **PART 2: COMPOSITION AND TERM OF OFFICE**

***(A) The Committee shall will consist of a Chairman and two (2) additional members, elected by the MEC.***

***(1) In order to protect the interests of JetBlue pilots, the Chairman and committee members will not accept a management position or otherwise work on Company committees (except as an ALPA-appointed member) without MEC approval (2/3 Majority) while serving in these positions or for a period of two years after conclusion of the pilot's service.***

***(B) The Negotiating Committee will normally serve for a period:***

***(1) Commencing twelve months before the Opening Letter may be presented by either party to commence Section 6 negotiations under the Railway Labor Act, in which case the committee will serve for a period not to exceed six months after the signing of the new Section 6 Agreement (or its equivalent).***

***(2) Within the constraints of B (1) and in order to provide for an orderly transition, the MEC chairman may choose to schedule the election of a new committee within the 90-day period (or at the regularly scheduled MEC meeting immediately prior to the***





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***90-day period) prior to the expiration of the term of the incumbent committee. The newly elected committee will take office at the expiration of the incumbent committee's term.***

- (C) Six months after the ratification of a contract, the MEC ~~may will dissolve~~ **relieve from service** the Negotiating Committee **members**.
- (D) A Negotiating Committee member may be recalled, with or without cause, by a majority vote of the MEC.
- (E) Whenever a member is recalled by the MEC, or a vacancy otherwise occurs on the Negotiating Committee, the MEC Chairman will schedule a MEC meeting or a special meeting by teleconference as soon as practical to fill the vacancy. For purposes of this paragraph, Negotiating Committee members ~~shall~~ **will** be selected by a majority vote of the MEC.
- (F) During negotiations, the Committee, including the MEC Chairman as an ex-officio member, ~~shall will~~ be cognizant of the fact that they are a Committee of, and directly responsible to, the MEC.

### **PART 3: DUTIES AND RESPONSIBILITIES**

- (A) Develop and maintain a list of negotiating objectives for the CBA based upon input from the MEC.
- (B) Negotiations with JetBlue management representatives shall be conducted with the full pilot negotiating committee present, except, when all of the members mutually agree, at least two members ~~shall~~ **will** be present during any such meetings.
- (C) It ~~shall be~~ **is** their **the Negotiating Committee Chairman's** obligation to keep the MEC informed as to the progress of negotiations.
- (D) Negotiating **Committee** reports and reviews with the MEC will be made during negotiations **for the following**.
  - (1) At each MEC meeting held while negotiations are in progress.
  - (2) ~~Where~~ **When** a need for additional assistance or clarification from the MEC is required.
  - (3) ~~Where~~ **When** basic changes or departures from principle and/or philosophies established in the opening letter are contemplated.
  - (4) ~~Where~~ **When** unresolved intra-committee conflicts occur.
  - (5) Upon any deadlock in negotiations.



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- (6) When ~~a~~ tentative agreement is reached with the Company on a major portion of a contract revision.
- (7) At any other time the MEC Chairman or Negotiating Committee feels that a report to the MEC is warranted.
- (E) The **Negotiating** Committee **Chairman** ~~shall~~ **will** be expected to maintain constant and direct communication with the MEC Officers or their designee during all phases of negotiations.
- (F) ~~Consistent with good negotiating practices,~~ The Negotiating Committee ~~shall~~ **will** make periodic written progress reports to the membership during negotiations.
- (G) When necessary or specifically requested by the MEC, the Negotiating Committee ~~shall~~ **will** develop an executive summary explaining the Agreement.
- (H) All members of the MEC Negotiating Committee ~~shall~~ **will**, to the extent possible, attend all regular or special meetings of the MEC.

THEREFORE BE IT RESOLVED, JBU MEC POLICY Manual change of Section 15

Motion:

Second:

Vote:

Abstentions:

**02/DD/2019**

### **AGENDA ITEM #18**

SUBJECT: Environmental Standards Committee

SOURCE: LEC 191 Sec & Tres. Donn Minoggie

BACKGROUND INFORMATION: An Environmental Standards Committee will maintain an active engagement with membership for the purpose of education and notification of Industry standards or events and how they correlate with our membership knowledge base and safety in our work place environment.

PROPOSED RESOLUTION: Establish an Environmental Standards Committee.

WHEREAS, the Environmental Standards Committee will educate the membership of current environmental issues to mitigate potential encounters.

WHEREAS, the Environmental Standards Committee will work with management to develop and align procedures for Maintenance and Pilots QRH to the best industry practices.



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WHEREAS, the Environmental Standards Committee will proactively work with the MEC and other Pilot groups within the industry to develop best practices in dealing with environmental issues which effect pilots and passengers.

THEREFORE BE IT RESOLVED, The JBU MEC are directed to create an Environmental Standards Committee in accordance with the JBU MEC Policy manual Article 8 Standing Committee.

### **Environmental Standards Committee**

#### **PART 1: SCOPE**

Serve as a source of information to JetBlue pilots and the MEC, ALPA, FAA, and Company for environmental standards. Develop and foster a relationship with Flight Ops Leadership and Tech Ops to share industry information on environment issues which effect the safety of our pilots and our airline and use such information to develop QRH procedures to align with best practices within the industry. This is not an all-inclusive description of scope for the ESC but only an initial description that will be determined by the MEC.

#### **PART 2: COMPOSITION AND TERM OF OFFICE**

The committee shall consist of a Chairman to be elected and/or confirmed by the MEC. The Committee Chairman shall serve a term concurrent with the term of MEC Chairman. Additional members may be added as required by the Environmental Standard Chairman and will be confirmed by the MEC.

#### **PART 3: DUTIES AND RESPONSIBILITIES**

1. Educate and inform our pilot group of environmental issues to mitigate the dangers of such encounters.
2. Work proactively with our MEC and Company Leadership to facilitate other airline's actions in dealing with environmental issues and assist in creating a paradigm shift in maintenance and flight procedures which can negatively affect our company's reputation and financial health.
3. Work closely with other pilot groups within our industry to share information and develop best practices in dealing with environmental issues which effect crewmembers and passengers.

Motion:

Second:

Vote:

Abstentions:

**02/DD/2019**

### **AGENDA ITEM #19**

**SUBJECT:** CIRP Committee Update



## JetBlue Airways MEC Air Line Pilots Association, International

SOURCE: Capt. Patrick Walsh, JBUMEC Chairman

BACKGROUND INFORMATION:

Update to be given by the CIRP Chairman Jim Treacy.

**RETURN TO MINUTES**

**AGENDA ITEM #20**

SUBJECT: Membership/Agency Shop Discussion

SOURCE: Capt. Patrick Walsh, JBUMEC Chairman

BACKGROUND INFORMATION:

Update to be given by ALPA Legal.

**RETURN TO MINUTES**



## JetBlue Airways MEC Air Line Pilots Association, International

### **Late AGENDA ITEM #01**

SUBJECT:

SOURCE:

BACKGROUND INFORMATION:

PROPOSED RESOLUTION:



## JetBlue Airways MEC Air Line Pilots Association, International

### Committee Reports

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#### **AEROMEDICAL COMMITTEE REPORT**

Q1 2019

*Capt. Brian Anderson, Chairman*

#### **INTRODUCTION:**

I have transitioned my role as Project Pilot in the Boston Chief Pilots Office to a member of the SOC Duty Chief Team in LSC. This change in roles was discussed with MEC leadership. Thus far, it has allowed the ability to immediately respond to many fume events and assist pilots in initial stages of the event if necessary. For the remainder of the year, I will be working in the SOC once a month for 6 months of 2019. If there are any questions or concerns regarding this change, please feel free to contact me.

Members are reminded to contact any of the Committee Members at any time with questions or clarification on your FAA Medical, AME issues and routine basic questions. Internet forums are *not* the recommended resource for Aeromedical advice.

AMAS is ALPA's medical consultation service and is also available to ALPA Members at 303-341-4435. They are open 8-4 (MST) M-F. Your call to AMAS and your medical information is private and confidential.

Pilot Peer Support (PPS) has officially launched. This is a Peer to Peer support hotline for pilots in crisis. While volunteers are happy to help with other routine questions via this hotline, that *is not* the intent of the hotline. Calls to the hotline are answered by an answering service at ALPA National and routed to available PPS volunteers. Some delay may occur if PPS volunteers are flying or are otherwise pre-disposed and unable to answer your call. Please be patient as the volunteer list is slowly building. The volunteers answering these calls are trained specifically for this task by ALPA.

Any pilots interested in volunteering to be on the PPS hotline call list should contact PAN to coordinate an upcoming training event.

#### **COMMITTEE STRUCTURE:**

Capt. Brian Anderson, Council 193 Chairman  
Capt. Bob Jake Council 191 Member  
Capt. Chris McCleskey Council 193 Member  
FO Scott Johnson Council 193 Member

There are No current openings.

#### **CURRENT ITMES IN PROGRESS:**

None

#### **OPERATIONAL ISSUES:**

We have no operational issues

#### **IN CLOSING:**



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The committee continues to take calls from pilots with varied aeromedical questions. Member's calls are confidential and no records of discussions are kept. Text messaging is recommended *only* to establish initial contact with Committee Members and any medical information is best relayed over the phone or in person. When it comes to your FAA medical, there are no dumb questions, please also contact us or AMAS to get FAA medical guidance, your careers depend on correct information.

**-- END OF REPORT--**



# JetBlue Airways MEC Air Line Pilots Association, International

## **CENTRAL AIR SAFETY COMMITTEE REPORT**

*Q1 2019*

*FO Chris Obertin, Chairman*

*Capt. JP Lazo, Vice Chairman*

### **INTRODUCTION:**

No Report Submitted. Will be Present

### **COMMITTEE STRUCTURE:**

### **CURRENT ITMES IN PROGRESS:**

### **OPERATIONAL ISSUES:**

### **IN CLOSING:**

-- END OF REPORT--





## JetBlue Airways MEC Air Line Pilots Association, International

### **ACCIDENT INVESTIGATION REPORT**

Q1 2019

*Capt. Marshall Ekstrand, Chairman*

#### **INTRODUCTION:**

I am pleased to be able to present to the MEC and membership with an update on JetBlue ALPA Accident Investigation Committee's recent activity and progress.

#### **COMMITTEE STRUCTURE:**

CA (A-320) Marshall Ekstrand, Chairman  
CA (E-190) Scott Johnson, Asst. CAI  
CA (E-190) Thomas Barone, Member  
CA (E-190) Mark Bird, Member  
FO (A-320) Shannon Forrest, Member  
CA (A-320) Craig Mulligan, Member  
CA (A-320) Richard Ross, Member  
CA (A-320) Robert West, Member  
CA (E-190) Dan Yankle, Member

#### **CURRENT ITEMS IN PROGRESS:**

We are happy to report that we currently have no investigations to report since our last update. I recently attended the JetBlue Go Team Tabletop Exercise. This exercise allowed us to participate in the simulation of a significant accident and the Go Plane deployment process. It also provided us with the opportunity to meet many of the JetBlue accident investigators, and safety department leaders in person. We are looking forward to attending the full accident drill which is scheduled to take place this quarter. We are currently in the process of adding two Airbus qualified investigators to our committee. We posted our vacancy in last week's committee update and received a great response from membership. We now will begin the difficult task of selecting two individuals from over thirty applicants.

#### **OPERATIONAL ISSUES:**

We have no operational issues to report at this time.

#### **IN CLOSING:**

I believe our committee is properly staffed and trained to support our membership. We will continue to train and provide our membership with the best possible support.

**-- END OF REPORT--**



## JetBlue Airways MEC Air Line Pilots Association, International

### **AVIATION SAFETY ACTION PROGRAM (ASAP) REPORT**

Q1 2019

*FO Robert “Blake” Kelly, Chairman*

#### **INTRODUCTION:**

The ASAP Committee continues to work with the Pilot ASAP ERC and Safety Department on reviewing reports under the ASAP in accordance with the MOU. At the time of the drafting of this committee report ASAP is affected by the current government shutdown; our FAA representative has been furloughed for the past three weeks. JetBlue’s FAA Principle Operation Inspector (POI) has been recalled and authorized the Company and ALPA reps to continue to meet without the FAA to review ASAP reports with certain limitations. Our FAA ERC representative was recalled on January 14<sup>th</sup>.

#### **COMMITTEE STRUCTURE:**

FO Blake Kelly, Chairman

Capt. Michael Borer, Member

#### **CURRENT ITMES IN PROGRESS:**

- Review of incoming ASAP reports
- Deliberations with the ERC on acceptance of reports and possible corrective action(s)
- Solicitation of ASAP reports from Flight Crews when notified of a Pilot Deviation (PD)
- Benchmarking with other ALPA carriers on polices and processes regarding ASAP
- Coordination with the Professional Standards, ATC, and Training Committees as needed
- Securing training for the Pilot ASAP ERC on Just Culture and Cognitive Interviewing

#### **OPERATIONAL ISSUES:**

The JetBlue Safety Department has also initiated a re-organization of their department. This shuffle has affected the responsibilities and company resources to support the Pilot ASAP and ERC. The CASC and ASAP Committee is monitoring these organization changes and their impact on ASAP and other safety programs. Currently the Pilot ERC is most affected by the government shutdown which has caused our FAA representative being furloughed. We have been approved by JetBlue’s FAA Principal Operations Inspector (POI) for the rest of the ERC to meet without the FAA to review and address reports with certain limitations. The agreement between JetBlue and the FAA on operating the ASAP during the government shutdown does limit the ERC in accepting, actioning and closing reports until our FAA ERC rep can return to work. Our FAA ASAP ERC representative was recalled on January 14<sup>th</sup>. The ERC has already been struggling to keep up with reviewing the number of reports that are being submitted. The ERC has been trying to determine a meeting cadence to keep up with the number of reports. We continue to identify areas where the program, processes and policies need to be codified in a Letter of Agreement between ALPA and JetBlue regarding ASAP.

#### **IN CLOSING:**

The ASAP Committee along with the Safety Department is going through a transitional period. The priority is to keep the Pilot ASAP operational and protecting the integrity of the program. The goal is as the new players get in position to move the ASAP forward to achieve industry best practices in the administration, processes and philosophies of the program.

**-- END OF REPORT--**



## JetBlue Airways MEC Air Line Pilots Association, International

### **FATIGUE WORKING GROUP COMMITTEE REPORT**

Q1 2019

*Capt. Doug Marchese, Chairman*

#### **INTRODUCTION:**

The end of 2018 brought new challenges for the committee. With the departure of Lydia Hambour the committee has needed to take on a more hands on approach. We have worked closely with Kelley Leinberger, the fatigue analyst. We have conducted analysis on pairing construction and reporting trends. We have also ensured that the FRMT/FERC process has continued with the absence of an active Fatigue Manager. The recent appointment of a Safety Manager who will in part oversee the Fatigue Program has added some new variables that will require the committee to work closely with him to ensure that the program continues to run appropriately. Other analyses are ongoing.

#### **COMMITTEE STRUCTURE:**

CA Douglas Marchese	Chairman
CA Matthew Bliven	Committee Member
CA Michael Kendrick	Committee Member
FO Damian Lopez	Committee Member

Current openings:

NONE

#### **CURRENT ITMES IN PROGRESS:**

1. Communications to Pilots:  
Continuing Process
2. Promote Reporting:  
There has been an increase in reporting and Fatigue Hazard Reporting in the latter part of 2018. This trend is encouraging and we need to make sure that it continues.
3. Pairing Analysis:  
The implementation of the CBA now requires the integration of SAFTE-FAST with pairing construction. Monthly analysis continues. Training for the rest of the committee will be conducted this year.

#### **OPERATIONAL ISSUES:**

We have a redeye intensive operation that operates in challenging, workload heavy locations. In order to mitigate fatigue we will need to improve our data collection over the next year. Fatigue Hazard Reporting is an important part of this process and a consistent, long term culture of reporting hazards must be fostered.

The implementation of the SAFTE-FAST CBA provision will require long term coordination with the company. The company has complied with the CBA regarding the use of fatigue modeling.



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The process of Fatigue Report review has changed due to the departure of the previous Fatigue Manager. Currently David Zook is acting as the Fatigue Manager's designee in the FRMT. The company is adhering to the LOA and the process is continuing to work as intended.

### **IN CLOSING:**

The committee will work closely with the new Safety Manager to ensure that the FRMT process continues to work as it has. We will continue to work with the Fatigue Analyst to conduct analysis with the data that we have collected to attempt to alleviate fatigue risks.

**-- END OF REPORT--**



## JetBlue Airways MEC Air Line Pilots Association, International

### **FLIGHT OPERATIONS QUALITY ASSURANCE (FOQA) REPORT**

Q1 2019

*FO Timothy Wenger, Chairman*

#### **INTRODUCTION:**

The fourth quarter of 2018 was fairly quiet for the FOQA committee. Crew contacts continued as events triggered, and FOQA Monitoring Team Meetings (FMT) were held twice monthly. However, due to significant turnover in JetBlue's Safety Department, no new data analysis projects were started. Several key Analyst and Manager Positions have either been eliminated or reassigned and we are waiting for them to be backfilled.

The Q4 2018 Safety Newsletter included an article recapping a hand flying study conducted by the FOQA Monitoring Team and synopses of several Crew contacts from 2018.

The Committee's main focus will continue to be to conduct Crew Contacts as assigned, and supporting the FOQA Monitoring Team. We will continue to push for a FOQA Letter of Agreement and an updated FOQA Implantation and Operations Plan that includes a fully staffed and supported Gatekeeper program. JetBlue is still the only Major Airline without full time Gatekeepers. Gatekeeper Joseph Hall has been working on a LOA draft that will be presented to the Company in the coming months.

#### **COMMITTEE STRUCTURE:**

FO Timothy Wenger, Chairman

Members:

FO Brian Cason, Gatekeeper

FO Matt Pitfick, Gatekeeper

FO Joseph Hall, Gatekeeper

Current openings:

None

#### **CURRENT ITEMS IN PROGRESS:**

In Q4 of 2018, the FOQA committee completed 14 crew contacts.

#### **OPERATIONAL ISSUES:**

The Gatekeeper Program is currently operating without a formal Letter of Agreement with the company. For the past year, the Company has told us the LOA can be discussed after the contract is ratified. Now that the contract has been signed, we will push for LOA implementation.

#### **IN CLOSING:**

The FOQA Committee will continue to build the Gatekeeper program and conduct Crew Contacts under the trust between the Company and us, and under the assumption that a formalized LOA will be completed and additional resources will be provided soon. An airline the size of JetBlue, should have a robust FOQA program with 100-200 Crew Contacts a month.

**-- END OF REPORT--**



## JetBlue Airways MEC Air Line Pilots Association, International

### **COMMUNICATIONS COMMITTEE REPORT**

Q1 2019

*FO Thomas Cassidy, Chairman  
Vacant, Vice Chairman*

#### **INTRODUCTION:**

The Communication Committee continues to execute the strategic communication goals of the MEC.

#### **COMMITTEE STRUCTURE:**

FO Tom Cassidy, Interim Chairman  
VACANT, Vice Chairman  
FO Dave Burgess, Member  
Capt. Jeff Frabell, Member  
Capt. Wayne Scales, Member  
Capt. Stephen Shaw, Member  
Capt. Richard Praser, Member  
Capt. Michael Kendrick, Member  
Capt. Dana Nowell, Member

Current openings: Committee Vice Chair

#### **CURRENT ITEMS IN PROGRESS:**

Tom Cassidy has been appointed as chairman of the Communications Committee, pending MEC approval. The vice chair position is now vacant and we do not have any internal committee members interested in the position at this time. Capt. Jeff Frabell transitioned into the website manager role very successfully. He is attending ALPA IT training in Herndon at the end of January for our transition to a new website. The new site is still in progress but we hope to have it up and running in the coming months.

We hope to add F/O Jeremy King as an interim member. Jeremy would like to assist in copy-editing and special projects for the committee. His contribution will be welcome.

#### **OPERATIONAL ISSUES:**

We will continue our search for a committee vice chair.

**-- END OF REPORT--**





## JetBlue Airways MEC Air Line Pilots Association, International

### **CRITICAL INCIDENT RESPONSE PROGRAM (CIRP) COMMITTEE REPORT**

Q1 2019

*Capt. Jim Treacy, Chairman*  
*Vacant, Vice Chairman*

#### **INTRODUCTION:**

The purpose of the Critical Incident Response Program (CIRP) is to mitigate the psychological and physiological impact of an incident or accident and aid in the normal recovery from these events before harmful stress reactions affect job performance, careers, families, and health. As such, much of what the committee does is to reach out to pilots who have experienced a stress related event and make sure that they are okay and are able to put things in perspective and move on with their lives.

#### **COMMITTEE STRUCTURE:**

Capt. Jim Treacy	Capt. Leigh Harlem	Capt. Chris Forbes
Capt. Larry Wicklund	Capt. Tony Sandrolini	Capt. Sam Greco
Capt. Nick Koumoutsakis	Capt. Steve Savino	FO Camila Turrieta
Capt. Eric Rodriguez	Capt. Micah Aders	FO Steve Williamson
Amy Bigham (spouse volunteer)	Capt. Jim Bigham	FO Leon Provencher
FO Gabriel Mercado		

New Interim Members: Joe Adkins and Rafael Nazario

Current openings.  
Co-Vice Chair positions

#### **CURRENT ITEMS IN PROGRESS:**

CIRP had a busy year reaching out to over 100 pilots in 2018. Some of the incidents we responded to:

- Engine shut downs in flight
- Fumes
- Diversions for ill passengers, turbulence, smoke etc.
- Layover hotel incidents and shootings
- Pilot suicide
- Pilots injured at work, hospital visits

With the PAN Committee up and running we are mainly concentrating on work related events and will let PAN cover the non-work related items.

In addition to assisting the JetBlue pilots CIRP has been busy collaborating with other Airlines, including Hawaiian, FedEx, SkyWest, American, Delta, United, NetJets and others. We are proud that we are so highly regarded by our peers that they want to work with us.

When we work with other Airlines we learn how to improve our own program. An example of this can be found in the Pilot Stress Evaluation Tool (PSET) that we had help developing from Captain David McKinney at United. This tool has been developed to allow Chief Pilots and the on Duty Chief Pilots to



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evaluate the impact that an event or incident has had on the flight crew. The JetBlue PSET consists of seven questions to ask the pilot following an event, their answers are given a numeric value and that total value should help the evaluator determine the pilot's stress level and whether or not it is safe for them to continue their trip.

Also, we are currently working with NetJets to determine the best way to assist our fellow pilots that may be out of the expertise of our peer support groups.

This winter and spring we are planning on collaborating with our code share partner, Aer Lingus and we have plans to attend the ICISF Aviation Day in Baltimore in May. Speakers at the ICISF Conference will include Mimi Tomkins and other CISM members from airlines around the world, JAL, Lufthansa, Alaska, FedEx and others.

In October Leigh Harlem attended the Boston Crash/Fire Drill further educating BOS operations on what we do following an accident and how best we can assist the crews following an event.

One of the highlights of 2018 was the ability of the JetBlue CIRP Committee to host a Group and Individual Crisis Training Class in November. Not only did we have every JetBlue Chief pilot in attendance but we had 24 JetBlue pilots participate from PAN, Pro-Standards, CASC, Bereavement, and FLL LEC leaders. The ability to have many of the different peer committees in one room was extremely beneficial to learning how we can better assist our fellow pilots and we hope to make a meeting of the peer groups an annual event.

### **OPERATIONAL ISSUES:**

At the end of 2018 Louise Cullinan stepped down from her position as CIRP National Chair. Louise has provided tremendous guidance and support to us over the past few years and we are sad to see her depart. It will be interesting to see who will be the new CIRP National Chair and we look forward to working with them.

A priority this year is working with JetBlue Flight Ops to get on an incident/accident notification list. We will continue to work with BCER and the CARE Team and look forward to attending Safety Drills in 2019.

One of the most difficult aspects of the CIRP Committee is how best to educate the pilots and spread the word so that they are aware of the assistance we provide. We are looking into making posters for the crew rooms and seeing if we can incorporate something into a company QDL.

### **IN CLOSING:**

#### **'No Man is an Island'**

No man is an island entire of itself; every man  
is a piece of the continent, a part of the main;  
if a clod be washed away by the sea, Europe





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is the less, as well as if a promontory were, as  
well as any manner of thy friends or of thine  
own were; any man's death diminishes me,  
because I am involved in mankind.

And therefore never send to know for whom  
the bell tolls; it tolls for thee.

John Donne

Confidential, non-judgmental, peer-to-peer, helping you and your family.

That's CIRP, give us a call anytime.

-- END OF REPORT--



## JetBlue Airways MEC Air Line Pilots Association, International

### **GOVERNMENT AFFAIRS/POLITICAL ACTION COMMITTEE (PAC) REPORT**

Q1 2019

*Capt. JJ Hughes, Chairman*

#### **INTRODUCTION:**

#### **COMMITTEE STRUCTURE:**

CA Jim Bigham  
FO Taylor Campbell  
CA Carlos Coto  
CA Brady Fitzgerald  
FO Royce Fleitz  
CA Mike McMackin  
CA Mike Pashinski  
CA Eric Rodriguez  
CA Alex Scarcella  
FO Britton Turner

#### **CURRENT ITEMS IN PROGRESS:**

As outlined in my MEC meeting agenda item, I'm looking to obtain permission to nominate a Vice-Chair for the committee. It would help greatly to spread some of the administrative functions to a direct assistant.

ALPA National is finalizing a 2019 policy / priority communication, the highlights of which I will forward when I receive it.

As we move into spring, we will finally embark on the long-awaited PAC drive. It will involve visiting every base; as such, I will contact individual councils when we get a time-frame together.

**-- END OF REPORT--**



## JetBlue Airways MEC Air Line Pilots Association, International

### **GRIEVANCE COMMITTEE REPORT**

Q1 2019

*Capt. David Kidder, Chairman*

*FO Reese Vann, Vice Chairman*

#### **INTRODUCTION:**

The Grievance Committee had 333 disputes filed by pilots in 2018 and 48 in 2019. We presented seventy one grievances to the Company in 2018. The Grievance Committee has four ongoing termination arbitrations

#### **COMMITTEE STRUCTURE:**

Capt. David Kidder, Chairman

F.O. Reese Vann, Vice Chairman

Capt. Kevin Tinney, Member

Capt. Randy King, Member

Capt. Chris Dugan, Member

Capt. Steve Ramsay, Member

Capt. Joe Owens, Member

Capt. Scott Green, Member

Capt. Todd Slayback, Member

Capt. Nathan Jorgenson, Member

Capt. Tony Sandrolini, Member

F.O. Todd Lisak, Member

F.O. Britton Turner, Member

#### **NON-DISCIPLINARY ISSUES RESOLVED OR IN PROGRESS:**

A settlement meeting was held with the Company on November 29-30. All pre CBA grievances were resolved (twenty seven out of twenty eight received a monetary remedy). The MEC Grievance known as “Return to OSP” resulted in new pay protections at JRA for added legs after OSP legs are cancelled and the pilot is already in place to resume their OSP. The agreement will sunset with the FSM.

#### **MEC Grievances**

- **JBU 2018-33-MEC.** CBA Date of Signing (DOS). Arbitration is scheduled for May 3<sup>rd</sup>.
- **JBU 2018-39-MEC.** Section 1 Scope contesting the Company’s use of C91 pilots to fly illegally built Pairings into and out of a heavy maintenance facility. Arbitration is set for March 1<sup>st</sup>.
- **JBU 2018-42-MEC.** SFO/ OAK city pair swaps. Settled at January System Board. Company agreed modifications were under FSM E.4 and affected pilots compensated per the FSM.
- **JBU 2018-49-MEC.** Company’s recurring problems with publishing the Reserve DRO on time.
- **JBU 2018-50-MEC.** Application of Exception 2 of the Iterations Agreement towards and not above a Reserve’s guarantee.
- **JBU 2018-52-MEC.** Lack of response from the Company to the System Scheduling Committee Chair (SSC) inquiries per the CBA. The grievance was settled at the January



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System Board. Going forward, the Company has ten days to respond to a SSC request for information.

- **JBU 2019-08-MEC**. Special Pay and the inclusion of rigs.
- **JBU 2019-09-MEC**. Company's requirement for evidence of insurability for the first 3x Pilot Annual Salary under the CBA's Optional Term Life Insurance provisions.

### **Significant Individual Grievances**

- **JBU 2018-40**. Out-of-Base RSA was settled with new language. Going forward, Pilots awarded RSA out of base and are subsequently assigned a Pairing will be paid deadhead credit from his/her base to the airport, credit for the Pairing, and deadhead credit back to his/her base if segment(s) operated does not end in base.
- **JBU 2018-53**. ADD credit over Displaced for Training (DFT) and Displaced per Management (DPM) was settled at the January System Board with new language. Going forward, when a DFT/DPM code is placed on a Pilot's Master Schedule, Crew Services will automatically shrink the DFT/DPM footprint from 0000 to 0001 on the first day, allowing a pilot to ADD credit in most cases without the need for Crew Services intervention.
- **JBU-2018-61**. Parking stipend was granted at the January System Board.

### **DISCIPLINARY ISSUES IN PROGRESS:**

- A termination arbitration for a FLL Captain was concluded and closing briefs have been submitted. The arbitrator's decision is pending.
- A termination arbitration for a JFK First Officer was concluded with closing briefs in work.
- A termination arbitration for a BOS Captain was concluded with closing briefs in work.
- A termination arbitration for a MCO Captain is being scheduled.
- A disciplinary arbitration for a JFK Captain is being scheduled.

### **OPERATIONAL ISSUES:**

- The Association and the Company concluded its first mediation session with the NMB under the new CBA language on January 8-9. Second quarter mediation is scheduled for April 3-5.
- Differences between International and Domestic per diem have caused problems. Pilots should verify International per diem continues until 30 minutes after block in. Domestic per diem runs concurrently with TAFB.
- Scheduling of Fed Rides on a day off is a continuing issue and has resulted in at least one grievance.
- We continue to see a marked increase in emails and phone calls from Line pilots with questions on CBA provisions. Time required to research disputes has significantly increased.
- Scheduling arbitrations continues to be cumbersome and time consuming.

### **IN CLOSING:**

The Grievance Committee continues to work at a fast pace. Working under both the CBA and FSM has presented new challenges. We are anticipating an increased workload when Section 25 in it's entirely goes into effect. The relationship with our Company counterparts remains productive and professional.

-- END OF REPORT--



## JetBlue Airways MEC Air Line Pilots Association, International

### **HOTEL COMMITTEE REPORT**

Q1 2019

*Capt. Corey Schmidt, Chairman*  
*FO Matt Wilson, Vice Chairman*

#### **INTRODUCTION:**

We continue to solidify our position as the ALPA Hotel Committee. We have made many positive gains since the last MEC meeting and we have expanded our role greatly across the entire hotel spectrum - from hotel sourcing, selection, inspection, recommendation, daily crisis management and pilot services - and we are now relied upon by management for our expertise and support. The CBA provides contractual structure to our layovers and hotels and we are actively working on hotel implementation, to include adding long/short stay hotels and improving the quality of troublesome hotels in our portfolio. We have a mutually agreed upon process and we continue to work with Flight Ops in order to accelerate the benefits of the Hotel LOA.

#### **COMMITTEE STRUCTURE:**

Capt. Corey Schmidt, Chairman, Council 193  
FO Matt Wilson, Vice Chairman, Council 195  
Capt. Patrick Nolan, Council 191  
Capt. Jason Smith, Council 197  
FO Kyra McGrath, Council 191  
FO Elijah Nicolas, Council 199

#### **CURRENT ITEMS IN PROGRESS/COMPLETED:**

1. End of Year Site Visit Update (Hotel LOA Implementation): We scrambled to accommodate our normal site schedule, plus the added burden of sourcing and inspecting new hotels in an effort to accelerate implementation. The cities at the end of the year include: SXM/SDQ/ATL/RIC/DCA/DTW/DEN/LAX. We are awaiting decisions from management on most of those cities, but anticipate the addition of hotels that will not only improve the layover experiences in those cities, but will bring management into contract compliance for layovers greater than 14:59. The current bottleneck is with JetBlue Finance and their slow decision-making process.
2. My Crew Hotel: Management has yet to address the numerous complaints concerning this platform and the lack of a real offline hotel fact sheet. To be updated.
3. BOG Update: The route to the downtown incumbent is in question due to security concerns and until further notice all layovers will be at the Marriott near the airport. A security assessment is pending and requires action by management in order to get all stakeholders involved. To be updated.
4. DCA/RIC Site Visit in December (long stay): Corey Schmidt attended. Management decision pending.
5. GYE Site Visit in January: Jason Smith attended and our options are limited due to security concerns. This is a new layover city for us. Site report is pending.
6. CUR Site Visit in January: Kyra McGrath will attend. This is a new layover city for us.
7. BOS Site Visit in January: This site visit was postponed. The Hampton Inn is opening a restaurant for breakfast, lunch and dinner and management wanted to give it a chance to work considering the dining



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complaints at this hotel. The hotel was renewed for Inflight only, and as such, we are requesting a short stay sourcing in BOS, considering there are no walkable dining options near the incumbent. More to come.

8. SXM QA Site Visit in January: Corey Schmidt attended. The Sonesta Ocean Point has completed 95% of its construction, and management wants to put pilots back into SXM layovers until the Sonesta Maho is completed (anticipated for APR 2019). The Ocean Point was approved as a relocation and ad-hoc hotel, but only for any layovers that do not impact day sleepers (all rooms at the hotel face the airport).

9. RNO Site Visit in January: Elijah Nicolas will attend.

10. LGB Site Visit in January (long stay): Elijah Nicolas will attend.

11. LGA Site Visit in January (long stay): Patrick Nolan will attend.

12. TPA Site Visit in January/February (long stay): Matt Wilson will attend.

13. RDU Site Visit in January/February: Corey Schmidt will attend.

14. API Ops Center and LSC Visit: Was postponed at management's request. Corey Schmidt and Matt Wilson will attend once we agree on another date/time. The purpose is to see how API and LSC handle hotel issues (the hotel desk, phone prompt) and examine their ratings software, the IROP process and glean whatever we can from how the airline's business partner and the SOC interface.

15. Monthly updates: In early January we will submit a 2018 recap update and outlook for the year.

16. FAQ: In progress.

17. The committee has been able to pick up the added workload due to the new LOA language, and as such we do not anticipate hiring any new members in Q1 or Q2 of 2019.

18. PIT Re-inspect / Sourcing: The incumbent lost its flag and that coupled with longstanding dining concerns, hotel quality and transportation failures, has led us to request a re-inspect and ultimately a new sourcing of the market in order to replace the hotel.

19. Site Visits in FEB 2019: ANU, AUS, CLE.

20. Site Visits in FEB 2019: SJC, FLL (long and short), ALB.

### **OPERATIONAL ISSUES:**

BOG. Previously mentioned.

### **IN CLOSING:**

Hotel LOA implementation has accelerated and we continue to do the lion's share of the work.

Management needs to push hotel decisions through their finance department much more quickly, in order for our pilots to receive the contractually compliant layovers they are guaranteed in the CBA.

**-- END OF REPORT--**





## JetBlue Airways MEC Air Line Pilots Association, International

### **HUMAN INTERVENTION AND MOTIVATIONAL STUDIES (HIMS) COMMITTEE** **REPORT**

Q1 2019

*FO William Petersen, Chairman*

*Capt. Frank Lennon, Vice Chairman*

#### **INTRODUCTION:**

HIMS day to day operations are running smoothly. We have ample committee members in each of our bases to support the daily operations and monitoring of our pilots. We currently have volunteers waiting for their chance to be part of the committee, and we are proposing to add Mike Kingston to our ranks at this time. We currently have 25 pilots who are actively being monitored, with one of those pilots most likely opting out of the program soon due to probable permanent denial of his medical because of an unrelated issue.

These past few months we had two pilot interventions, both of which resulted in the pilot entering into treatment with a 'volunteer' status. One of these pilots was referred to us by his peers, another by the company. The company (flight ops) is very understanding and sympathetic to our cause which we are grateful for, because both of these pilots could have just as well been sent for a fitness for duty evaluation which wouldn't have ended well for either of them. We would like to officially thank Dario and Eyal for stepping up and helping out in those situations as well.

#### **COMMITTEE STRUCTURE:**

FO William (Billy) Petersen, council 191 Chairman

CA Frank Lennon, Council 191 Vice Chair

CA Greg Hefner, Council 195 Member

FO Allen Cox, council 193 member

CA Alex Valez, Council 197 member

FO Ron Alvarado, council 199 member

FO Matt Nichols, council 191 member

CA Jeff Weatherbee, Council 191 member

FO James Finton Wallace, Council 193 member

#### **CURRENT ITEMS IN PROGRESS:**

We submitted our manual to ALPA legal back in September and still have not received any feedback. Matthew Babcock emails every few weeks saying it is on his to-do list. While we are hopeful this will get resolved soon, it is understandably frustrating to wait this long to finally get approval. An official manual will bring our program in line with our Peer airlines programs, and this will be our first ALPA manual at JetBlue (first ever regardless actually).

#### **OPERATIONAL ISSUES:**

Last November (14 months ago) we proposed adding additional treatment centers to our approved list. We currently only have one which is in Knoxville, Tennessee. For multiple reasons we need a few options. One of which is the significant cost factor to the company being we don't fly there, as well as stress on our volunteers when needing to visit the pilot, which we do for each one. This will potentially save the company thousands, yet they don't seem to want to let us do the site visits which would cost them nothing. Additionally, our main contact at the company is in the middle of a 6 or so month personal leave, and she is the only person who has been "HIMS trained."





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### **CLOSING REMARKS:**

We have great support here from ALPA as well as JetBlue. We couldn't be as successful as we are without the support of our MEC and base leadership. We are anxiously awaiting for the manual to be approved so we can finally get on-board and have one of the industry's leading programs.

**-- END OF REPORT--**



## JetBlue Airways MEC Air Line Pilots Association, International

### **INVESTOR RELATIONS COMMITTEE REPORT**

*Q1 2019*

*Capt. Alex Scarcella, Chairman*

#### **INTRODUCTION:**

Nothing new to report.

#### **COMMITTEE STRUCTURE:**

Capt. Alex Scarcella, Council 193 Chairman

FO Matt Blacker, Council 191 Member

#### **CURRENT ITMES IN PROGRESS:**

#### **OPERATIONAL ISSUES:**

#### **IN CLOSING:**

-- END OF REPORT--



## JetBlue Airways MEC Air Line Pilots Association, International

### **JUMPSEAT COMMITTEE REPORT**

Q1 2019

*Capt. Keith McClanahan Jr, Chairman*

#### **INTRODUCTION:**

The Jumpseat Committee continues to work to be a resource for the pilot group and educate our pilots on jumpseat etiquette, as well as maintain a healthy dialogue with appropriate departments within the company that have an effect on jumpseat procedures. The committee also maintains relationships with our counterparts at the other carriers in order to promote the quick resolution of any jumpseat issues that may arise, as well as diffuse any situations that may arise between our pilots and other airlines and vice versa.

#### **COMMITTEE STRUCTURE:**

Capt. Keith McClanahan Jr, Council 191 Chairman

Capt. Scott Bienz, Council 193 Member

FO Paul Dylak, Council 191 Member

#### **CURRENT ITEMS IN PROGRESS:**

- The company assures us that they are closer to a solution to restore the appropriate myIDTravel privileges to our MIL LOA pilots. Currently the restrictions automatically placed on their myIDTravel prevents them from creating “pilot commuting” listings. Flight Ops, Crew Travel, and Benefits were searching for an agreeable solution. Programming changes should be forthcoming to SAP which will allow these pilots to keep certain myIDTravel access while out on LOA. We will update when the solution is in place.
- Southwest Airlines has been experiencing intermittent outages relating to OAL pilots being cleared through CASS. The SWAPA Jumpseat Committee is aggressively working to pressure the company into a solution ASAP. They expect resolution sometime around mid-January. As a reminder, pilots who cannot clear a CASS check may still be issued a cabin seat on a southwest aircraft.
- Silver Airways has begun using myIDTravel for jumpseat listings. They will maintain the option for pilots to list at the gate or ticket counter.
- Flight Ops has finally started to move forward on two of our latest jumpseat agreement requests. We expect agreements with Tradewind Aviation and Boutique Airways to be finalized shortly.

#### **IN CLOSING:**

The ALPA National Jumpseat Council will be holding one of its two annual meetings this March in Herndon. Captain McClanahan will attend the meeting as well as an extra meeting of Jumpseat leadership in accordance with his position as the Vice Chairman of the Jumpseat Council. We will report on any news or developments to come out of these meetings.

**-- END OF REPORT--**



## JetBlue Airways MEC Air Line Pilots Association, International

### **MEMBERSHIP COMMITTEE REPORT**

Q1 2019

*Capt. Rafael Nazario, Chairman*

#### **INTRODUCTION:**

Ongoing visits with new hire classes (currently have classes scheduled twice a month through end of October)

#### **COMMITTEE STRUCTURE:**

Captain Rafael Nazario, Committee Chairman

Captain James Cangelosi, Committee Member

Captain Bhavesh Chandarana

First Officer Matthew J Passafiume, Committee Member

#### **Current openings:**

- None

#### **CURRENT ITMES IN PROGRESS:**

- Diminishing the NM list
- DCO & ICO enrollment
- Visiting New Hire Classes

#### **OPERATIONAL ISSUES:**

Challenges for Committee members getting to MCO

#### **IN CLOSING:**

**Continues on next Page**



# JetBlue Airways MEC Air Line Pilots Association, International



## Air Line Pilots Association MEC Pilot Classification Summary

Select an MEC:  
All  
Show Pilot Status  
Show Pilot Status

MEC: JBU								As of 1/17/2019			
Voting Classification Summary (AC, EA, GP Only)								Non-Voting Member Classification Summary			
Council	MEC	Block	Good Standing CAPT	10FF	Bad Standing CAPT	10FF	Total	Good Standing CAPT		10FF	Grand Total
191	JBU	0	695	709	9	3	1,416	191	19	67	86
193	JBU	0	518	530	6	4	1,058	193	15	51	66
195	JBU	0	155	174	4	2	335	195	5	4	9
197	JBU	0	205	227	5	3	440	197	4	6	10
199	JBU	0	130	128	1		259	199	7	5	12
Grand Total			1,703	1,768	25	12	3,508	Grand Total	50	133	183
Voting Members in Good Standing: 3,471		Voting Members in Bad Standing: 37			Total Voting Members: 3,508			Non Voting Total: 183			

Total Voting Member Classifications				Total Non-Voting Member Classifications				Total Non-Member Classifications			
AC	Active		3,500	AP	Apprentice		43	NA	Non-Member Agency		1
GP	Grievance Pending		8	AR	Reactivated Member		45	NP	Non-Member Paying		45
Total			3,508	EI	Executive Inactive		6	SN	Sick Non-Member		10
				ML	Military Leave		26	Total			56
				PL	Personal Leave		2				
				SI	Sick Inactive		61				
				Total			183				

Total Pilots Represented: 3,747

Membership Percentage: 98%

- New Hires YTD
- Projected future class dates:

Class Date	Pilot Count	Running Count
7/11/2018	6	176
7/25/2018	10	186
8/8/2018	12	198
8/22/2018	8	206
9/5/2018	9	215
9/19/2018	7	222
10/17/2018	8	230
10/31/2018	10	240
11/14/2018	10	250
12/5/2018	10	260

-- END OF REPORT--



## JetBlue Airways MEC Air Line Pilots Association, International

### **BEREAVEMENT/RETIREMENT COMMITTEE REPORT**

*January 5, 2019*

Capt. Archie Fleming, Chairman

#### **INTRODUCTION:**

Per MEC direction, I have reached out to all LEC members specifically concerning the role and scope of the Bereavement Committee. I also contacted my counterparts at other airline Bereavement/CIRP Committees to determine industry standard best practices.

Via contact with other airlines, I learned it is not industry standard to send a committee member to the memorial service of our pilots. Through data collection of our LEC members, I found that approximately half of the LEC would like someone from this committee at the service and the other half would not send anyone. As a result, it has been decided to let the LEC make their own determination.

If a committee representative is requested by the LEC to attend a pilot's memorial service, more help will be required, along with a budget to cover the FPL associated with the attendance. Logistically, I would remove a committee member from a trip to attend a service rather than take someone from home on their days off.

Unfortunately, we lost 7 pilots in 2018. Averaging two days of FPL per death at 5 hours per day, this equates to 70 hours of FPL per year equaling \$18,130 plus hotels and meals. I was removed from one trip to attend John Grieg's funeral at a FPL of \$5,672 + \$175 for hotel, rental, and meals. I operate 5-day trips so we'll have to work around that.

Current duties include reaching out to those left behind when one of our pilots pass away, reaching out to our pilots who have lost immediate family members, developing the communication of the death to our pilot group, and determining whether the survivors would like our group to attend the service in uniform. I arrange for flowers to be delivered to the service or the home depending on circumstances and follow up with the survivors at a later date and provide emotional and logistical support as required.

My intent is to model our Bereavement Committee after the committee developed at FedEx. They provide the survivors of pilots with substantial information and services. Craig Aber, Chairman, FedEx Bereavement Committee has been very helpful to me during this process.

Regarding the Retirement portion of this committee; I connect with soon to retire pilots, arrange for aircraft specific prints to be delivered to their base and make contact with the Base Chief Pilot to make sure ceremonies are arranged. I believe more should be done regarding our retiring members.

#### **COMMITTEE STRUCTURE**

Capt. Archie Fleming, Council 197 Member

#### **CURRENT ITEMS IN PROGRESS:**

I am currently working with Steve Hodgson, Manager ALPA Retirement and Insurance to develop a Survivor's Guide (FedEx document) to help those left behind with the hardships they face in the future. This Guide helps to develop expectations of the survivors and advises them of the benefits they deserve when one of our pilots die. I have developed a checklist to guide my committee members through the process when one of our pilots pass. I have completed ALPA CIRP/GRIN training at ALPA National and



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I would like to develop some sort of memorial for our pilots who have passed away during service to JetBlue. E.g. a plaque in each base with our lost pilot's names engraved.

### **OPERATIONAL ISSUES:**

I need more committee volunteers to spread the workload of handling losses and retirements as well as trouble shooting and developing ideas for this committee to fully service our pilots.

### **IN CLOSING:**

Since I have accepted this position we have lost four pilots. I have learned much in the last few months and have much more to learn. The CIRP/GRIN training will be beneficial as we move forward with the development of the committee and assisting survivors. My goal is to have the Survivor's Guide completed in the next few months for review and have the role and scope of this committee defined so as to provide a foundation to build on.

**-- END OF REPORT--**





## JetBlue Airways MEC Air Line Pilots Association, International

### **MERGER COMMITTEE REPORT**

Q1 2019

*Capt. Russell Pomarico, Chairman*

#### **INTRODUCTION:**

In response to queries from the LEC officers, MEC Chairman Patrick Walsh and I conducted a meeting (via teleconference) with UAL MEC Chairman Todd Insler and the UAL EA on January 9th. The meeting was agreed to and conducted under NDA.

#### **COMMITTEE STRUCTURE:**

Capt. Russell Pomarico, Council 193, Chairman

First Officer, William Tranter, Member

First Officer, Mathew Hawk, Member

#### **CURRENT ITEMS IN PROGRESS:**

The purpose of the meeting was to address speculation around consolidation efforts by UAL, discuss provisions contained within the ALPA National Policy Manual relating to merger activity and MEC collaboration, and gaining insight into lessons learned from transiting the consolidation process.

The number one priority for the UAL MEC is to continue the process of active negotiations and successfully close out their contract renewal process.

Both UAL and B6 representatives are in general agreement on the paramount importance of having competent and level headed people participate in the detailed process of consolidation to ensure long term benefits for all pilot members.

#### **IN CLOSING:**

We gained valuable insight into UAL ALPA's current priorities as well as a good understanding of their experiences (positive and negative) in their consolidating event with CAL.

Both MEC chairmen agreed to keep active and open lines of communication, to ensure the ability to rapidly and professionally respond to any future market events.

**-- END OF REPORT--**



## JetBlue Airways MEC Air Line Pilots Association, International

### **MILITARY AND VETERANS AFFAIRS COMMITTEE REPORT**

Q1 2019

*Capt. Rick Corbett, Chairman*

#### **INTRODUCTION:**

No follow up items from last meeting.

#### **COMMITTEE STRUCTURE:**

Capt. Rick Corbett, Council 199 Chairman

FO Kevin Keehn, Council 191 Member

Capt. Dan DeMaso, Council 193 Member

FO Dale Edgecomb, Council 193 Member

Capt. Mike Sahd, Council 199 Member

FO Jennifer Berns, Council 191 Member

#### **CURRENT ITEMS IN PROGRESS:**

We have a member that has received legal advice from Daniel White, Senior Benefits Attorney for Retirement and Insurance with ALPA National, which states he has some concerns about the way the Company is handling 401(k) contributions for pilots returning from military leave. This member has not received the USERRA required employer contributions to his retirement account.

According to the USERRA Section 4318, (b)(1), “an employer reemploying a person under this chapter shall...be liable to an employee pension benefit plan for funding any obligation of the plan...and shall allocate the amount of any employer contribution for the person in the same manner and to the same extent the allocation occurs for other employees during the period of service.”

Additionally, according to the legal advice he has received, JetBlue is required to make the non-elective contributions to the plan no later than 90 days after my reemployment date, or when contributions are normally due for the year which the military service was performed. There is also no minimum service requirement for Section 4318 to apply.

JetBlue has been made aware of the situation and the member is awaiting remedy.

#### **OPERATIONAL ISSUES:**

None.

**-- END OF REPORT--**



# JetBlue Airways MEC Air Line Pilots Association, International

## **NEGOTIATING COMMITTEE REPORT**

*Q1 2019*

*Capt. Jeffrey Harbison, Chairman*

### **INTRODUCTION:**

Will be present for meeting.

**-- END OF REPORT--**



## JetBlue Airways MEC Air Line Pilots Association, International

### **PARENTAL ISSUES COMMITTEE REPORT**

Q1 2019

*FO Eric McBride, Chairman*

#### **INTRODUCTION:**

Andy and myself continue to interface with the pilot group on an as needed basis concerning their specific needs for LOAs and contract questions revolving around section 13.

#### **COMMITTEE STRUCTURE:**

FO Eric McBride, Chairman

FO Andy Harris, Committee Member

Any new members Interim Members:

FO Kimberly Wood, Interim Member

#### **CURRENT ITEMS IN PROGRESS:**

Working with Communications to upload our documents and revise our committee landing page

#### **OPERATIONAL ISSUES:**

None

#### **IN CLOSING:**

Thank you in advance for your patience and understanding as we work to update our committee page with current and additional resources for the pilot group.

**-- END OF REPORT--**



## JetBlue Airways MEC Air Line Pilots Association, International

### **PASS TRAVEL COMMITTEE REPORT**

*Q1 2019*

*Capt. Jeffery Filice, Interim Chairman*

#### **COMMITTEE STRUCTURE:**

Capt. Jeffrey Filice Chairman

FO Rik McDowell

FO Ron Balroop

Any new members Interim Members,

N/A

#### **CURRENT ITMES IN PROGRESS:**

#### **OPERATIONAL ISSUES:**

#### **IN CLOSING:**

N/A

**-- END OF REPORT--**



## JetBlue Airways MEC Air Line Pilots Association, International

### **PILOT-TO-PILOT (P2P) COMMITTEE REPORT**

Q1 2019

*Capt. Mike Clark, Chairman*

*Capt. Tim Coombs, Vice Chairman*

#### **INTRODUCTION:**

Our focus is knowing, enforcing, and flying our contract while continuing to educate our fellow pilots on union matters. As has been the case since our committee was created, building unity is always at the forefront of our objectives.

#### **COMMITTEE STRUCTURE:**

Capt. Mike Clark, P2P Chairman

Capt. Tim Coombs, P2P Vice Chairman

Council 191 – 4 P2P Base Leaders

Council 193 – 5 P2P Base Leaders (2 outgoing to LEC Rep)

Council 195 – 2 P2P Base Leaders

Council 197 – 2 P2P Base Leaders

Council 199 – 2 P2P Base Leaders

Total P2P Base Leaders – 15

The P2P Committee consists of 302 total volunteers as of January 2019, of which 9 are in training, and we currently have two new signups in the queue. Attrition over the last quarter consisted of 5 voluntary resignations. We also removed one volunteer for numerous violations of ALPA Social Media Policy.

#### **CURRENT ITEMS IN PROGRESS:**

P2P conference calls are now held once a month, with a corresponding electronic recap emailed to the group afterward. We continue to issue communications on an as needed basis to the P2P group in order to avoid email fatigue. Vice Chairman Tim Coombs continues to train Chairman Mike Clark on a multitude of administrative functions.

#### **OPERATIONAL ISSUES:**

We anticipate a small amount of continued turnover and resignations as a number volunteers will inevitably pursue other interests or opportunities going forward, and we welcome recommendations from the MEC for new recruits to bolster our membership numbers. All potential new volunteers should be directed to express their interest and sign up on the Volunteer page at the B6ALPA website.

#### **IN CLOSING:**

As we continue with ongoing implementation and enforcement of our CBA, P2P will continue to rely on the guidance of the MEC to clearly define our role and deliver the MEC's message.

**-- END OF REPORT--**



## JetBlue Airways MEC Air Line Pilots Association, International

### **PILOT ASSISTANCE NETWORK (PAN) COMMITTEE REPORT**

Q1 2019

*FO Carrie Braun, Chairperson*

#### **INTRODUCTION:**

The PAN committee has come extremely far since the last update. In my mind we are finally a fully operational committee. The centralized number is up and running and all committee members are trained.

#### **COMMITTEE STRUCTURE:**

Carrie Braun  
Nick Hoffmann  
John Hackworth  
Brian Kehoe  
Jim Booth  
Ed Heemskerk  
Carlos Coto  
Mike Strauss  
Camila Turieta  
April Abenza

Current openings. We are always looking for passionate people. I'd like to have a committee of 10-20.

#### **CURRENT ITMES IN PROGRESS:**

I am currently working with Jen Lofquist for advertising material for the crew rooms. I also need to add the centralized number to the PAN committee B6alpa page. I am also looking at naming a vice-chair.

#### **OPERATIONAL ISSUES:**

Things were happening slowly do to elections at national and the holidays. However, I believe we should be able to move forward with the posters, business cards, badge backers and videos.

#### **IN CLOSING:**

We are currently in contact with pilots helping them through struggles they are experiencing. Our biggest challenge now is getting pilots to reach out. Advertising will help. I hope to have all materials up by the end of March.

**-- END OF REPORT--**





## JetBlue Airways MEC Air Line Pilots Association, International

### **PROFESSIONAL STANDARDS COMMITTEE REPORT**

Q1 2019

*Capt. Matt Temme, Chairman*

*FO Binoy Jacob, Vice Chairman*

#### **INTRODUCTION:**

The Professional Standards Committee continues its work behind the scenes assisting the pilot group resolve issues arising of a professional or ethical nature.

As directed by the MEC, the Committee is exploring opportunities to establish a working relationship with the incoming Flight Attendants Union and assist them in developing a Professional Standards Committee. We see this as a valuable tool and a natural extension of our Committee work.

The Committee Chairman attended the recent CIRP training event at ALPA Herndon, along with volunteers from the CIRP, PAN and Safety committees, as well as many of the Chief Pilots. The training presented an excellent opportunity to work together in supporting our pilots through life's challenges. Binoy Jacob was officially named the Vice Chairman of the Committee and has quickly moved to take on his new role.

#### **COMMITTEE STRUCTURE:**

Capt. Matthew Temme Chairman (Council 191)

FO Binoy Jacob Vice Chairman (Council 195)

Capt. Marcus McCall (Council 191)

Capt. Ivan Jaffe (Council 193)

Capt. Jung Pak (Council 195)

FO Jason Graves (Council 193)

Capt. Jose Caballero (Council 193)

FO Charles Comiskey (Council 195)

Capt. Michael Farrell (Council 199)

FO Brett Seal (Council 193)

FO Camila Turrieta (Council 191)

FO Joseph Jackson (Council 197)

Capt. Michael Jones (Council 191)

#### **CURRENT ITEMS IN PROGRESS:**

Establishing working relationship with incoming Flight Attendants Union in order to build a mutually beneficial Professional Standards relationship.

#### **OPERATIONAL ISSUES:**

None

#### **IN CLOSING:**

The Committee looks forward to continuing the work of promoting the highest levels of professionalism within the JetBlue pilot group.

**-- END OF REPORT--**



## JetBlue Airways MEC Air Line Pilots Association, International

### **RETIREMENT AND INSURANCE (R&I) COMMITTEE REPORT**

Q1 2019

*Capt. Charles Pucciariello, Chairman*

#### **INTRODUCTION:**

The R&I Committee continues to support the transition to the CBA for the Pilot group concerning their benefits. There are numerous changes that will require us to monitor the company's compliance. In addition, we are in the process of setting up the infrastructure for the VEBA Trust Health Retirement Account.

#### **COMMITTEE STRUCTURE:**

Charles Pucciariello, Chairman

Scott Hall

Mike Riley

Current Openings:

We need an additional R&I Committee member, with expertise in insurance and healthcare issues, to assist the committee with answering pilot questions and ensure company compliance with the CBA.

#### **CURRENT ITEMS IN PROGRESS:**

Long term disability premiums, as reflected in imputed income during the first pay period took a big jump for most pilots in the first pay period of 2019. For some it doubled. The initial company response was that there was an error in the way the benefit was calculated in years prior and this is a correction. We will be requiring a review for transparency and accuracy.

A grievance is being filed on behalf of Pilots who were either denied or required to show proof of insurability for optional term life insurance of up to three times the Pilot's annual salary as stated in Section 28.K.2.a.i. An appeal for Pilots affected by this denial has been published in the weekly update. The VEBA Trust will begin to accrue credit for all Pilots on a \$1/ credit hour rate on 1 May, 2019. At the present time, the only contributions made to the VEBA Trust were from Pilots with 415(C) spillover. As of the 20 November, 2018 pay period, 138 Pilots had contributions for a total of approximately \$140,000. Per the CBA, these funds are being held in an interest bearing escrow account by the company. We are working with the company on a report to all Pilots that would detail all contributions and sources since the Empower website lacks this capability.

Form 1024 needs to be filed with the IRS with a filing fee of \$650. It was previously discussed that the MEC would pay this one-time fee.

ALPA is designated the Plan Administrator and as is done with other plans, a third party is hired to carry out the administrative functions of the plan. In the startup phase, we also need to source a record keeper and trustees. In order to minimize expenses, we are doing everything possible to leverage the previous experience of other ALPA VEBA plans (Hawaiian, FedEx, UAL).

We are currently negotiating with Trustees for a cost effective solution to our situation, which is not much money and growing slowly. With larger plans or new plans with seed money, there are more investment considerations. At this point, the plan is looking at conservative options for capital preservation.

A record keeper will be the most costly expense to the plan as they will charge a monthly fee per account. This ranges from \$3-5 per account per month. They will be responsible for monthly reporting, website, transactions from the company and claims paid to account holders.



## JetBlue Airways MEC Air Line Pilots Association, International

We need these parties in place before we can begin the process of verifying the transactional information that needs to be coordinated between the company and the VEBA Trust for timely deposits. We will keep the MEC updated on all developments including the use of the \$225,000 start-up expense funds from the company.

### **OPERATIONAL ISSUES:**

We need more volunteers for Insurance issues.

-- END OF REPORT--



## JetBlue Airways MEC Air Line Pilots Association, International

### **SCHEDULING COMMITTEE REPORT**

Q1 2019

*Capt. Bruce McGehee, Chairman*

*Capt. Scott Gehlhoff, Vice Chairman*

*Capt. Patrick Nolan, PBS Chairman*

#### **INTRODUCTION:**

Since our committee's last report, all members of the System Schedule Committee have been extremely busy with duties related to spearheading implementation of the newly-ratified B6ALPA Collective Bargaining Agreement (CBA), as well as ensuring ongoing compliance with all portions of the Flight Scheduling Manual (FSM) still in force during transition to governance by Section 25 of the CBA; addressing individual pilot issues reported to us via emails, PDRs, Hotline calls and other avenues; coordinating with the Grievance, Fatigue, Training and various other committees to help resolve pilot disputes; continuing to cultivate the existing productive working relationship with our liaisons in Flight Ops, Crew Services, Crew Planning, OSC and OE Scheduling, base Chief Pilot offices and other company departments; teaching the "Day in the Life" course at OSC for new pilots in training; bringing new members into the committee and training them on their duties in service to the Association; and addressing various other day-to-day emergent issues.

#### **COMMITTEE STRUCTURE:**

Captain Bruce "Moose" McGehee, Chairman

Captain Scott Gehlhoff, Vice Chairman

Captain Patrick Nolan, PBS Chairman

Captain Dan Gorda, Member

Captain John Shea, Member

Captain Mike Beall, Member

Captain Justin Houck, Member

First Officer Dan Auslander, Member

First Officer Theo Smith, Interim Member

First Officer Chuck "Axl" Rose, Interim Member

First Officer Tim Gautier, Interim Member

First Officer Daniel Mejia, Interim Member

First Officer Zeeshan Gilani, Interim Member

#### **CURRENT ITEMS IN PROGRESS:**

Since ratification of the CBA, our committee's primary focus has been divided between continuing to learn the specifics of Section 25 so that we can ensure ongoing compliance with that section's provisions as they gradually come into force, and monitoring continued conformity with the still-relevant portions of the FSM until they are obsolesced. This has required a significant commitment of time and effort by all members of the committee, but particularly the leadership, and as a result some use of pre-blocks and FPL has been necessary in order to ensure that this transitional period is handled successfully, particularly during the holiday periods at year's end. Aside from the general extensive requirements of this transition process, specific initiatives currently in progress include beginning to work with the company to receive training on use of the Jeppesen Pairings Optimizer; discussions with Flight Ops and Crew Services regarding responsiveness to inquiries from the SSC on operational matters; and identification and designation of various subject matter expert (SME) pilots within the committee to handle ongoing work related to pairing builds, bid award compliance, and other matters. Finally, we are working closely with the MEC and ALPA Legal on a long-term and far-reaching initiative to develop a new work flow for



## JetBlue Airways MEC Air Line Pilots Association, International

elevating concerns to our committee, which when implemented we feel will further enhance our responsiveness and our ability to resolve concerns in a timely manner.

### **OPERATIONAL ISSUES:**

The committee is currently focused primarily on the “big-ticket” items outlined in Section III above, but there are also a large number of specific day-to-day operational questions we are simultaneously pursuing for resolution, including several instances of improper assignment of pairings in apparent violation of the FSM J-7 flowchart; several complaints by members of the pilot group about improper Reserve call-outs; disputes over the apparent misapplication of VDA rules by Crew Services; incorrect application of the FSM and CBA rules regarding shortening of RAPs; and various of other issues that have been elevated to the company for their attention, some of which have been resolved and others not. We have seen positive movement on a few issues that previously appeared to be deadlocked, most notably the favorable resolution of a grievance over the company’s responsiveness to inquiries from the SSC, which was resolved at System Board to codify that the company must respond within 10 days to any request for information from the SSC.

### **IN CLOSING:**

The Scheduling Committee is without a doubt one of the busiest committees in the Association, if not the busiest. Our members continue to fly full schedules as well as deal with normal and in some cases unusual demands in their personal lives while also devoting large portions of their spare time to addressing issues as they arise from the pilot group. Although the workload continues to be very heavy, we all remain committed to this important work and we hope to add members who are seriously committed to lending a useful hand as quickly as possible. Specifically, we would like to request that interested parties from the FLL base contact us to discuss their potential involvement, as we currently have no representation on the committee from FLL, and to date we have had no pilots from that base express an interest in committee involvement, even though we continue to receive a large preponderance of requests for assistance from that base.

**-- END OF REPORT--**



## JetBlue Airways MEC Air Line Pilots Association, International

### **SCOPE COMMITTEE REPORT**

Q1 2019

*FO Les Engle, Chairman*

#### **INTRODUCTION:**

#### **COMMITTEE STRUCTURE:**

FO Les Engle, Chairman

#### **CURRENT ITEMS IN PROGRESS:**

Review of Hawaiian Airlines Codeshare Agreement

- On April 2019 HA will begin operating A330 aircraft between Honolulu and Boston on a codeshare agreement with B6. The codeshare agreement is in compliance with CBA Section 1.F.

Monitored Non-Seniority List Pilots

- Non Seniority List Pilots are authorized to fly per the CBA in limited situations pertaining to Maintenance Ferry Flights. New aircraft deliveries must include at least one Seniority List Pilot as a member of the crew. As of now we do not have any information sharing “lines of communication” established with The Company in order to track flights in which contract pilots were used.

Meeting Scheduled February 25/26<sup>th</sup> with the Company

- Goals of meeting are to solidify lines of communication and designate a point of contact that the Scope Committee Chairman can communicate with in order to monitor Codeshare/Joint Venture Agreements, Contract Pilot Usage and Flight Instructor cadre of at least 75% Seniority List/Retiree Pilots.

**-- END OF REPORT--**





## JetBlue Airways MEC Air Line Pilots Association, International

### **SECURITY COMMITTEE REPORT**

Q1 2019

*Capt. Steven J. Rec, Chairman*  
*Capt. John Bassett, Vice Chairman*

#### **INTRODUCTION:**

The Security Committee continues to address security related incidents that face our pilot group. The committee has addressed a number of reports filed by pilots. We actively monitor open source and secure source reporting of aviation security incidents that involve JB as well as other airlines.

#### **COMMITTEE STRUCTURE:**

Capt. Steven J. Rec, Chairman  
Capt. John Bassett, Vice Chairman  
Capt. Joe Adkins, FLL Representative  
Capt. Bill McDonald, JFK Representative  
No new members at this time.

#### **CURRENT ITEMS IN PROGRESS:**

The Committee has a number of security activities in motion at this time.

The Committee has been tasked with determining the relationship between TSA and JetBlue involving KCM violations. JetBlue is currently placing pilots on “progressive guidance” for KCM violations. The Committee has reached out to the ALPA Security Council to understand how other companies manage KCM violations. The Committee is also trying to define how and why JetBlue is tracking pilots traveling on leisure international flights to discover if the pilot used KCM to access the secure area prior to traveling. KCM has become a flash point topic that is currently under scrutiny from many angles. A conversation with the APLA Security Chairman produced information that indicated the TSA’s threat based programs are under review due the increase in insider threat concerns. It has become very clear that we can no longer afford to have pilots violating KCM procedures for any reason.

Once more information is obtained a comprehensive report of KCM procedures and a summary of consequences for violations will be communicated to the pilot group.

#### **OPERATIONAL ISSUES:**

The Security Committee is currently monitoring van transportation issues at the downtown layover in BOG. The Hotel Committee is working closely with JetBlue management to ensure the van company and route are the safest possible in that location. The Security Committee is standing by to provide any assistance the Hotel Committee may require.

#### **IN CLOSING:**

The Security Committee is actively involved with many security issues that face JetBlue and the airline industry. The Committee is currently struggling to receive firsthand information from line pilots. This information is imperative to helping pilots who face security issues and incidents.

**-- END OF REPORT--**





## JetBlue Airways MEC Air Line Pilots Association, International

### **STRATEGIC PREPAREDNESS & STRIKE (SPSC) COMMITTEE REPORT**

Q1 2019

*Capt. Brian Dawson, Chairman*  
*Capt. Mike Clark, Vice Chairman*

#### **INTRODUCTION:**

The SPSC committee is in the post contract ratification lull, with no activity specific to JetBlue on the Horizon.

#### **COMMITTEE STRUCTURE:**

Capt. Brian Dawson, Chairman  
Capt. Mike Clark, Vice Chairman  
Capt. Sam McCarthy, Member  
Capt. Javier Ramos-Green, Member  
Capt. Curtis Miller, Member  
Capt. Steven Shaw, Member  
Capt. Andre Santos, Member  
FO Matthew Smith, Member

We are not currently seeking new members to our committee.

#### **CURRENT ITMES IN PROGRESS:**

We continue to monitor events throughout our profession – most recently with the Frontier pilot’s escalation of activities on the way to their recent CBA. Their mobile Strike Command Center/ drivable billboard and picketing platform were of particular interest. As several properties (United and soon Delta) enter negotiations, we will continue to stay engaged to learn what we can for the inevitable conflicts ahead, and to support our fellow pilots in their public activities when requested.

#### **OPERATIONAL ISSUES:**

No issues.

#### **IN CLOSING:**

2018 was a monumental year for the pilot group at JetBlue. We are proud to have participated in the completion of our first CBA and legitimization of our pilot group’s relationship with the company. The dedicated volunteer pilots on the P2P and the SPSC helped unify our pilot group and bring public attention to our cause through advertising, online presence, Rallies and Picket(s).

**-- END OF REPORT--**



## JetBlue Airways MEC Air Line Pilots Association, International

### **TRAINING COMMITTEE REPORT**

Q1 2019

*FO Todd Lisak, Chairman,  
Capt. Jon Solfisburg, Vice Chairman*

#### **INTRODUCTION:**

The Committee's main tasking has now focused on new SOP's, QDL development, CQT development, SOP Committee Meetings, LA Meetings, Instructor meetings and Standards Meetings. The Chairman and Vice Chairman have also been tasked with contract enforcement.

We are continuing to participate in the QDL phase testing before release to the pilots. Our feedback is taken on both content and time required to finish. We have also been invited to quarterly SOP committee meetings. The next task in relation to the new SOP's is to focus on LOSA data driven change from the runway back to the gate. Our focus will remain to be on lowering operational pressure and minimizing cockpit distractions.

The committee is continuing work alongside of CASC with regard to the Latin America Theater. The members under the training committee are currently working with safety in a joint effort to continue supporting safety in L.A. operations. Positive changes have occurred from these regular meetings including EFP Procedures.

Our task loading is increasing with respect to RCS support. We are awaiting a list from the company that identifies our pilots in this program and are now included on the initial email pilots receive. It is our goal to contact each pilot and ensure they are aware of the expectations in this program. We are also looking at the courseware and FAA guidelines with respect to training pilots in the RCS program. The company has recently complied with the contract section that requires a briefing to be conducted prior to any lesson. This includes the RCS briefing.

Instructor continuity continues to be an item of concern and brought up by line pilots having gone through initial. Feedback from JetBlue surveys also reflects this. Their feedback currently points to a contradiction in the COFM which states the same instructor shall teach a phase. Pilots have reported many different instructors and some instructors are teaching technique rather than SOP.

We are also currently developing a survey that pilots may take at their leisure after completing any training. To accomplish this we are working with Delta and closely mirroring their survey as it has proven to have a very high completion rate. We would like to use this data to drive changes for our pilots.

One change we have gotten is in regard to JCS notifications to the pilot. Previously there was never any notice or email the pilot would receive after a failure. The company has now agreed that after any failure (Lesson or Eval) the pilot will receive a notice that details the reasons for the failure and what they need to study for their JCS lesson. This is of great benefit to all parties and also follows language in the CBA.

We are seeing a reduction in the overall amount of failures in our program. We can directly attribute this to improved hiring practices by the company.

#### **COMMITTEE STRUCTURE:**

FO Todd Lisak, Council 195 Chairman

Capt. Jon Solfisburg, Council 195 Vice-Chairman



## JetBlue Airways MEC Air Line Pilots Association, International

Capt. Greg Ramola Council 193 Member  
Capt. Edgar Vera Retired  
FO Sal Stanziola Council 197 Member  
Capt. Ken Petschauer, Council 195 Member  
Capt. Mike Malcomb, Council 195 Member  
Capt. Scott Green, Council 195 Member  
Capt. Mike Miguel, Council 197 Member

Current openings. – None.

### **CURRENT ITMES IN PROGRESS:**

JCS/TRB roles and responsibilities, Courseware access, RCS support and communication to pilots in the program, contract enforcement and Support, L.A. Operations, LACQT observation, QRH Alignment, SOP changes from the Runway to the Gate. Reduction of cockpit distractions.

### **OPERATIONAL ISSUES:**

Access to required information and documentation on Pilot performance in training. This is to include full instructor comments. The contract is addressing this issue, but still remains an open item.

### **IN CLOSING:**

Continued MEC Support for current projects is appreciated. Continued funding will be necessary to support QDL, CQT development and contractual requirements.

**-- END OF REPORT--**



## JetBlue Airways MEC Air Line Pilots Association, International

### **UNIFORM COMMITTEE REPORT**

Q1 2019

*Capt. Carlos Coto, Chairman*

#### **INTRODUCTION:**

Usual complaints about dislike of wool coat, not having a multi season coat (for rain, snow warm and cold weather).

Complains about HPI losing orders, not having sizes stocked, taking 6-9 months to deliver non wool pants.

#### **COMMITTEE STRUCTURE:**

Capt. Carlos Coto, Council 191 Chairman

David Holden, Council 191

Joseph Fulton, Council 197

Don Kuss, Council 191

Staci Chinn, Council 197

Rich Praser, Council 199

Jen Wilkins, Council 193

Fred Reeb, Council 191

No openings

#### **CURRENT ITMES IN PROGRESS:**

Nothing in progress

#### **OPERATIONAL ISSUES:**

No issues other than the ones mentioned in intro.

#### **IN CLOSING:**

Pilots are still unhappy with HPI due to late and wrong order fulfillment and lack of sizes.

Pilots are unhappy about the quality, design and fit of all uniform pieces.

Non wool pants still take 6-9 months to arrive.

A new re-design and a new uniform fulfillment company is recommended.

**-- END OF REPORT--**



# JetBlue Airways MEC Air Line Pilots Association, International

## **MEC/LEC Reports**

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### **MEC CHAIRMAN REPORT**

*Capt. Patrick Walsh*

**-- END OF REPORT--**

### **MEC VICE CHAIRMAN REPORT**

*Capt. Dario Miranda*

**-- END OF REPORT--**

### **MEC SECRETARY TREASURER REPORT**

*Capt. Wes Clapper*

- Committee Members - Email Distributed on 1/21/2019
- Financial Reports (As of 12/31/2018)
  - Account Status – 185% 1.3 Million
  - Total MEC Income – 5.1 Million
  - Total MEC Spending – 5.1 Million
  - Total Company FPL/Hours
    - Not Reported
  - Total Fly-Back Hours
    -

**-- END OF REPORT--**

### **LEC COUNCIL 191 REPORT**

*Capt. Mona Cates, Chairman*

*Capt. Eyal Lamdan, Captain Rep*

*FO Gannett Jean, Vice Chairman*

*Capt. Donn Minoggie, Secretary Treasurer*

**-- END OF REPORT--**

### **LEC COUNCIL 193 REPORT**

*Capt. Chris Kenny, Chairman*

*Capt. John Costello, Vice Chairman*

*Capt. Shawn Mercer, Secretary Treasurer*

**-- END OF REPORT--**

### **LEC COUNCIL 195 REPORT**

*Capt. Stacy Stader, Chairman*

*Capt. Charlie Roos, Vice Chairman*

*Capt. Oren Barak, Secretary Treasurer*

**-- END OF REPORT--**



## JetBlue Airways MEC Air Line Pilots Association, International

### **LEC COUNCIL 197 REPORT**

*Capt. Larry Wicklund, Chairman*  
*FO Matthew Passafiume, Vice Chairman*  
*Capt. Joe Adkins, Secretary Treasurer*

-- END OF REPORT--

### **LEC COUNCIL 199 REPORT**

*Capt. Jamie Ewart, Chairman*  
*FO Randy Erickson, Vice Chairman*  
*FO Ron Alvarado, Secretary Treasurer*